



Sophomores: Jumpstart Your Future

DISCOVER®

Bring passion, make your mark
and enjoy a brighter future.

Who we are

Discover Financial Services provides innovative banking and credit products to help people spend smarter, manage debt better and save more for a brighter financial future. We've been around since 1986 changing the game in the financial industry. With over 16,000 incredible individuals working to solve challenging real world problems, we understand the value we bring to the market. Join a company that is just as focused on its employees, as it is its customers. From establishing good credit, to paying for a college education or consolidating debt, Discover wants you to succeed.

What we are offering

We have two distinct series, our **Diversity Accelerator Programs** and our **Explore Discover Programs**, for you to learn more how technology and analytics is changing financial products and the financial services industry. Participating in either program will allow you to experience the dynamic culture that differentiates Discover as a leading employer and enhance your professional skills. More importantly, both programs allow you the opportunity to apply early for our summer 2022 internship opportunities. Discover views the internship as the starting point of your career and successful interns may receive a full-time offer to join us after graduation.

Who we are looking for

Optimistic students driven to find ways to help millions of consumers in our technology, analytics and business areas.

What it will take

- Enrolled at an accredited university and will be graduating between December 2022–August 2023
- Preferred majors in: Computer Science, Information Systems, Actuarial Science, Analytics, Data Science, Economics, Mathematics, Statistics, or Business Related Field
- Minimum GPA of 3.0 on a 4.0 scale
- Passion for making an impact through innovation, collaboration & diversity

How to apply

We have one common application for both programs and you will be able to preference programs and dates then. The on-line application includes one short answer question and your resume submission. Students will then be selected for an interview. All decisions will be made no later than May 1, 2021.

The application deadline for both programs is Thursday, **April 1, 2021**.

Apply at bit.ly/Sophomore2021



Diversity Accelerator Programs

2-day experience

May 17-18: Black & LatinX @ Discover
June 28-29: Women in Tech & Analytics

During this experience, high-performing sophomore students will spend time at our global headquarters (conditions permitting). You'll gain real world insight into key business areas: Analytics, Business, and Technology. With other diverse participants, you'll interact with employees in various roles, network with former interns and experience Discover's culture and values.

This program is designed with leadership modules that will help you develop your skills, while understanding how leveraging your diversity can contribute to your brighter future. You will see exactly how we invest in the development and growth of our people, which we believe is a critical consideration in building your career.

**REGISTER FOR
UPDATES ON EVENTS &
OPPORTUNITIES**



Explore Discover Programs

1-day experience

4 available sessions:
June 25, July 9, July 15, July 16

We know that top students have many opportunities and may not be able to commit to a multi-day program. This program gives sophomore students a taste.

If you will be in the Chicagoland area during the summer and want to learn more about our career pathways in analytics, technology and business, apply to the Explore Discover program! You will get an overview to each of our business segments, participate in career preparation sessions, hear about the summer internship experience and start building your network with our professionals and other program participants.

We will offer virtual sessions if you are unable to travel to our headquarters.

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