



Optimize your Work*Health*Life: Fighting for Your Future

New Education and Special Enrollment Opportunity

Fight the Good Fight! Plan ahead for yourself, your family and your financial well-being. There's peace of mind in knowing that Renown Health is also fighting for the most important things in life — family, finances and our future.

Renown Health has partnered with EOI Service Company to provide Professional Rewards Counselors to help you navigate options and make sure you are getting the most value from your career at Renown Health. Together you will design a package that best supports your personal needs.

New Employee Microsite!

Our new employee microsite puts all your benefit information right at your fingertips — anytime, anywhere. This is your go-to, online resource for all of your benefit needs. To learn more, scan the QR code with your smart phone or visit:

Renown.MyBenefitsLibrary.com



my CAREER Rewards

An inspiring Mission and Vision, amazing career and development opportunities, flexible and engaging work environment, and remarkable team members with diverse backgrounds. So much more than base pay!



PHYSICAL WELL-BEING

Live your best life! A menu of lifestyle options to ensure health and prevent diseases and conditions.



Medical: Three plan options to meet diverse needs. Use Renown providers and services and save \$\$.



Pharmacy: Generic, brand name and specialty drug coverage. Choose the coverage option that's right for you. Mail order saves time and money!



Dental: Free exams, cleaning and x-rays if you use a Diversified Dentist.



Teladoc: Get Care Anywhere
Virtually connect while on-the-go! Your coworkers agree; it's easy to schedule and convenient to use. Learn more at teladoc.com.



Vision: Eyes are the window to health. Vision coverage included with two medical plan options.



Employee Discounts
Get moving! We have discounts on Fitbits and over 20 local gyms.

Healthy Tracks
Earn up to \$1,000 discount on medical coverage! Join 73% of your coworkers who are already participating and earning money.



EMOTIONAL WELL-BEING

Your happiness matters! Having good mental health, life satisfaction, a sense of purpose, and the ability to manage stress is worth fighting for.



Employee Assistance Program (EAP)
Your EAP is here to help you and your loved ones lead a happier and more productive life. Call a specialist at 888.293.694 for help with balancing work and life issues.



Time Off
To promote resilience, Renown offers a generous time off program and a flexible work environment.



Volunteer Match
Find happiness in helping others. Renown paves the way with paid time off for volunteering and contributions to an organization meaningful to you.



Everyday Amazing
Celebrate your coworkers and give meaningful recognition for great work, career milestones and work anniversaries. Collect and redeem your points for prizes!



Child Care Center
Family matters! From infants to pre-k, Monday through Friday, we've got you covered.



FINANCIAL WELL-BEING

Make decisions today to *fight for your tomorrow!* Take control of your financial health, set and achieve long term financial goals, and avoid pitfalls that can derail you.



Voluntary & Supplemental Benefits

A new suite of benefits is available with lower rates and enhanced options. **Limited time opportunity!** Enroll without answering any medical questions; guaranteed coverage even if you have been previously denied.

- Short Term Disability
- Long Term Disability
- Accident Insurance
- Critical Illness Insurance
- ✦ Universal Life Insurance with Living Benefits *New!*
- ✦ Hospital Indemnity Insurance *New!*
- ✦ Legal Plan *New!*
- ✦ Identity Theft Protection *New!*

Did you know? More than 1 in 4 of today's 20-year-olds can expect to be out of work for at least a year because of a disabling condition before they reach normal retirement age. Consider electing long term disability insurance to protect your yourself in the future.

Universal Life Insurance with Living Benefits: Protects your family with a life insurance benefit that allows you to accelerate a portion if you become chronically or terminally ill or fund long term care. Premiums don't increase as you get older.

Hospital Indemnity: Provides you with a cash lump-sum after a hospital stay to use however you decide.

Identity Theft Protection: Helps deter theft attempts, detect fraud, monitors social media, and manages the restoration process in the event of identity theft.

Legal Plan: Provides easy access to attorneys nationwide who will advise you on personal legal matters.



Retirement Savings Plan — 401(k)

Where else can you get an 80% return on your money? Earn up to 4% of your annual pay with employer matching funds that begin immediately. Visit vanguard.com.



Employee Loan Program

"I was able to pay off one of my higher interest debts, which has been a huge relief!"

- *Renown Health employee*

Visit renownhealth.salaryfinance.com.



College Savings Plan — 529

Did you know? In addition to college tuition and related fees, you can use 529 funds for private kindergarten through 12th grade expenses up to \$10,000 per year per student. Visit vanguard.com.



Employee Discounts

Hanging with us has it's perks!

As a Renown Health employee, you have access to great deals with local vendors of all types. Including Starbucks, the Shops at Renown and cafeterias.



PROFESSIONAL WELL-BEING

Renown is in it for the long run — we invest in your career!

Sense of belonging, a team you can rely upon, the privilege of caring for others, professional development, and career opportunities. All designed to provide a long and fulfilling career at Renown Health.



Professional Advancement for Clinical Excellence (PACE) Program

Earn a bonus ranging from 2.5% to 20%! Expand and advance nursing practices through education, specialty certifications, projects, mentoring and more. Or get more involved as a unit-based Quality Champion or join your unit's Shared Governance. Full details can be found on Inside Renown.



Education Assistance

Go for it! Renown provides financial support for furthering your education, professional certifications and even paying back student loans. Log on to renown.edassist.com.

Renown Health is one of only 8% of organizations who offer student loan repayment!



Charge Nurse Program

Broaden your horizons! Consider becoming a charge nurse. Gain new skills and a new perspective all while investing in your future.



Enrich-U

Enhance your skills with Renown support. We offer many internal programs devoted to your career success.



Preceptor Nurse Program

Ready to make an impact on the next generation? Preceptors inspire by example and complement our exceptional standard of excellence.



Career Path

New around here? Whether you are new or winding your career down, all types and levels of nursing roles available for a fulfilling career at Renown Health.



Shared Governance

Make your mark! Take ownership and leadership for the continued success of your unit. Your input is invaluable.



Flexible Scheduling

Smart Square is a next generation scheduling tool. Easy to use while on the go. Access from any mobile device.