

THIS IS YOUR LIFE @SCRIPPS



Pay & Time Off

- Market Competitive Base Pay and Performance-Based Merit Increases
- Success Shares, Wellness and Employee Referral Incentive Programs
- Paid Time Off, Paid Short-term Disability, Bereavement Leave and Jury Duty



Retirement

- 401(a) Retirement Plan with Matching and Annual Contributions
- 401(h) Health Insurance Savings Account
- 403(b) Plan for Additional Retirement Savings



Health & Wellness

- Doctor On Demand
- Medical, Vision and Dental Coverage
- Scripps Wellness Program
- On-site Employee Care Centers
- On-site Fitness Classes and Fitness Club Discounts
- Free On-site Massage Therapy



Financial Wellness

- Flexible Spending Accounts
- Life and AD&D, Critical Illness and Long-term Disability Insurance
- Group Legal Plan and Identity Theft Protection
- ScholarShare College Savings Plan and Savings Bonds
- Pet, Auto & Home Insurance



Work-Life Resources

- Flexible Work Schedules and Benefits for Full-time and Part-time Benefit-Eligible Positions
- Employee Assistance Program (EAP), Individual/Family Counseling and Mental Health Programs
- Passport Discount Program and Entertainment Events
- Childcare Services, Discounts, Resources and Referrals
- LifeCare Assessments, Resources and Referrals
- HOPE Fund for Crisis Support



Careers & Learning

- Academic and Specialty Training Programs
- Professional Development & Continuing Education Offerings

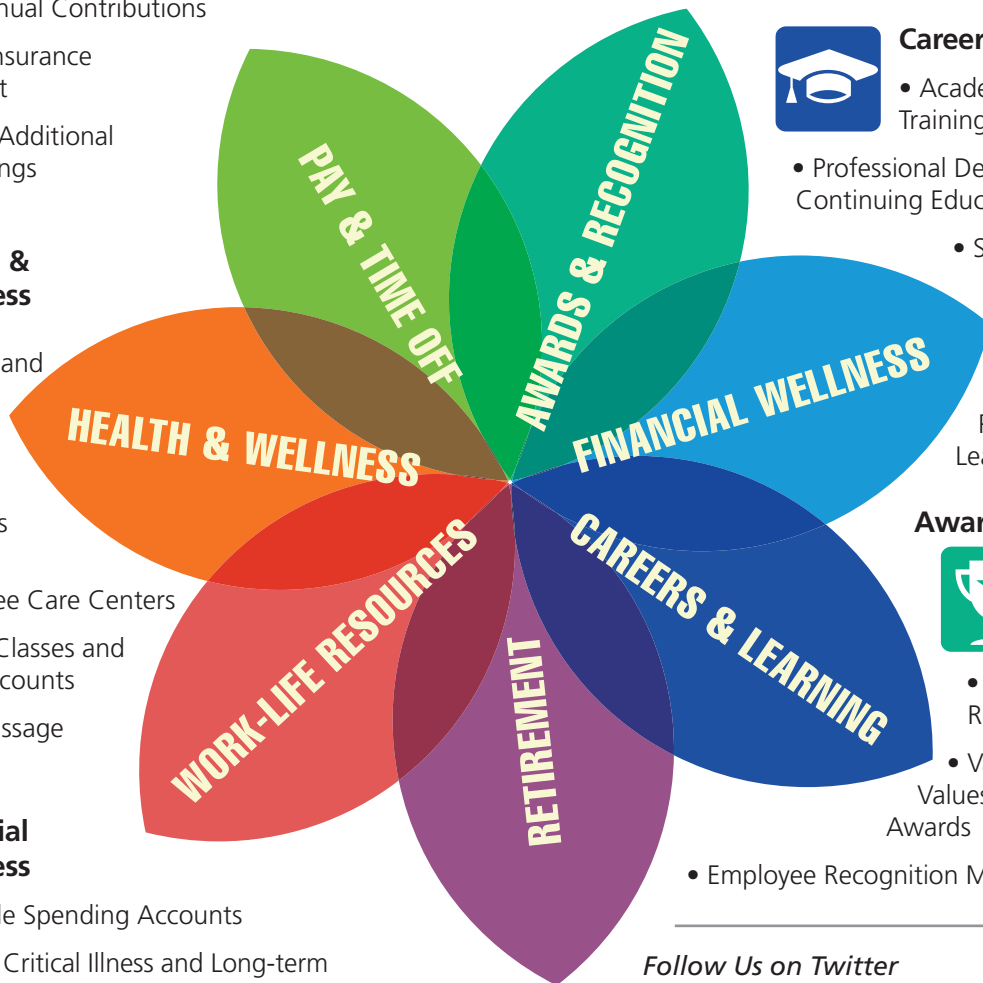
- Scholarships and Tuition Reimbursement
- Leadership Development Programs and Leadership Academy

Awards & Recognition



- Service and Quality Awards
- Excel Together Recognition Program
- Values in Action/ Values in Leadership Awards

- Employee Recognition Month



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