



# Imagine

A PLACE WHERE  
LEARNING NEVER STOPS.

Where you start in your career at Travelers is only the beginning. With thousands of different jobs around the world, the only limit to opportunity is your ambition and imagination. What you learn in one area can lead to unexpected places, into careers you may have never imagined.

*As a Business Intelligence and Geospatial (BIG) Development Program participant, you'll grow your ability to think analytically, while enhancing your technical and solution design skills. You'll work with cutting-edge technologies in a collaborative culture and receive hands-on training that positions you for success, all while you're learning to lead initiatives and projects. You'll forge business partnerships as you create ways to deliver value and leverage business intelligence and geospatial tools that turn insights into actionable business plans.*

## A BUSINESS INTELLIGENCE CANDIDATE HAS:

An undergraduate or graduate degree in Business Information Systems, Cognitive Science, Computer Engineering, Computer Science/Technology, Economics/Econometrics, GIS/MIS, Mathematics, or other data-related majors.

Intellectual curiosity about utilizing data to make insights and improve process, strong judgment and decision making skills, and a passion for client service.

Learning agility for dashboarding, querying, and database technologies to influence and deliver quality projects.

## A GEOSPATIAL CANDIDATE HAS:

An undergraduate or graduate degree with major/minor focus in Geography or Geographic Information Sciences (GIS).

Enthusiasm and motivation to take on new technologies and innovative projects, meticulous attention to detail, and strong presentation skills.

Previous GIS or Geospatial internship experience (preferred), strong working experience with ESRI ArcGIS suite, and an accompaniment of strong python programming literacy preferred.

## WHY APPLY?

### IMPACT

ability to influence the business, your peers, the place

### PEOPLE

great colleagues, collaborative work environment

### VARIETY

work on diverse projects on cross-functional business teams

### POSITIVE CULTURE

work hard and have fun doing it

### TRAINING & SUPPORT

learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:  
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Our Business Intelligence leaders are passionate and committed to developing the next generation of data professionals.

**WORK + PLAY**

In BIG, the challenging and innovative work is only half of the fun.

- **Huddles.** Develop your awareness of various projects in the business intelligence landscape.
- **Innovation Jam.** Transform our business with new ideas at this hack-a-thon style event.
- **Optional Rotations.** Tailor your own development with projects and assignments.
- **Cutting-Edge Technologies.** Learn about latest dashboarding, querying, and geospatial technologies.
- **Development Resources.** Accelerate your socialization to Travelers with the help of peer advisors and mentors.
- **Tailored curriculum.** Thrive in our business intelligence job families through BIG's course offerings - based on 50+ competencies!

**LOCATIONS**

Hartford, CT and St. Paul, MN.



Our employees across the world competed in the Innovation Jam to bring new ideas to life and revolutionize the ways in which we do business.



“BIG allowed me to understand how the Business Intelligence field is growing and how it plays a role within Travelers. One major benefit is the networking -- building a strong network between the current participants in the program and the alumni has been very beneficial. BIG also has many events in which executives interact with us, so we get a chance to meet and talk to a lot of Managers, Vice Presidents and higher-ups, which is a great experience.”

– **Jenny, BIG Participant**

**DID YOU KNOW?**

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

**120,000**  
total volunteer hours reported by our employees in 2018

**51**  
homes built in the U.S. and Canada with the help of our volunteers in 2018

**1,500**  
hours dedicated by 205 employees who taught economics in local schools in 2018

**\$25 million**  
donated to the communities where we live and work in 2018

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