During this program, you’ll experience three rotations in Information Technology and experience a technical, business and leadership-oriented curriculum. You’ll have the opportunity to build upon your critical thinking, problem solving, and leadership skills beyond your rotations, as well as meet other employees, join committees, plan activities, and showcase your work to leaders. Throughout your experience, you’ll have the opportunity to drive us toward innovative solutions that help better serve our employees and customers.

“[The insurance industry is] always changing. Technology is disrupting the ways in which we do business. This program has inspired me to think innovatively and develop solutions for the challenges we face here at Travelers.”

Megan, ITLDP Participant

THE IT LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE IS:

A college graduate (cumulative GPA 3.0 or above) with an IT major or a business major with an IT minor.

Passionate about technology and business, and possesses strong communication and analytical skills.

Motivated to succeed with demonstrated leadership experience through prior work/internship experiences and extracurricular involvement.

WHY APPLY?

**IMPACT**
ability to influence the business, your peers, the place

**PEOPLE**
great colleagues, collaborative work environment

**VARIETY**
work on diverse projects on cross-functional teams

**POSITIVE CULTURE**
work hard and have fun doing it

**TRAINING & SUPPORT**
learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
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More than you imagined.

INFORMATION TECHNOLOGY LEADERSHIP DEVELOPMENT PROGRAM

LOCATIONS
Positions are available in Hartford, CT and St. Paul, MN.

WORK + PLAY
In the ITLDP, the challenging and innovative work is only half of the fun.

• **ITLDP Annual Golf Tournament.** Volunteer at our annual charity event.
• **Development Days.** Gain a deeper understanding of key technical concepts.
• **Innovation Jam.** Transform our business with new ideas at this hack-a-thon style event.
• **Mentorship Program.** Partner with a recent graduate, manager, and executive.
• **Graduation Ceremony.** Celebrate your success and accomplishments at this event.
• **Alumni Events.** Build your network and stay connected through alumni activities.

Our employees enjoy participating in Build Night, an opportunity to learn about the ways in which developers use a cloud platform to build, deploy, run, and scale applications.

DID YOU KNOW?
Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

- **143,500** total volunteer hours reported by our employees in 2017
- **1,300** local Hartford students taught by 173 of our employees in 2017
- **720** volunteers who helped build 6 playgrounds around the country
- **$22 million** donated to the communities where we live and work in 2017

“Invested. Collaborative. Supportive. Three words that I consistently use to describe my experience at Travelers. It was encouraging to know that there was a variety of networks to join, training classes on a multitude of topics, and many events to build your network and develop yourself. The emphasis on bringing together diverse and creative minds leads to the successful fulfillment of our business and IT needs.” - Casey, ITLDP Participant

Our ITLDP participants aren’t just thinking about innovation and cutting-edge technologies, they’re aiming to redefine it by challenging the status-quo and generating efficiency through transformative disruption.

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