



Imagine

A PLACE WHERE
LEARNING NEVER STOPS.

Where you start in your career at Travelers is only the beginning. With thousands of different jobs around the world, the only limit to opportunity is your ambition and imagination. What you learn in one area can lead to unexpected places, into careers you may have never imagined.

By the end of this two-year program, you'll land an impactful HR role, joining a diverse group of alumni and leaders across the organization. You'll spend eight months each in three assignments, experiencing different facets of HR: compensation, talent acquisition and employee relations. Along the way, you'll be supported with opportunities geared toward your individual development plan. LOCATION: Hartford, CT



"Travelers is one of a select few companies to offer a Human Resources Leadership Development Program and I am grateful for this opportunity. I've taken the lead on projects that have clear impact on the company's bottom line, which has been an extremely rewarding experience. The experience has been filled with continuous learning and development opportunities."

- Lauren, HRLDP Participant

THE HR LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE IS:



A college graduate (GPA 3.2 or greater), who majored in Human Resources, Business Administration, Labor Relations, Industrial/Organizational Psychology, or related field.



Relationship-focused, team-oriented, curious, and full of grit. Ready to take initiative and get involved in organizations and activities.



Motivated to succeed and able to demonstrate leadership potential, excellent communication skills, and analytical abilities. Eager to strengthen his/her skill set through learning opportunities.

WHY APPLY?

IMPACT

ability to influence the business, your peers, the place

PEOPLE

great colleagues, collaborative work environment

VARIETY

work on diverse projects on cross-functional business teams

POSITIVE CULTURE

work hard and have fun doing it

TRAINING & SUPPORT

learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
travelers.com/studentsgrads

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Our HR teams gathered from around the country to celebrate the 2018 Leadership Development Symposium.

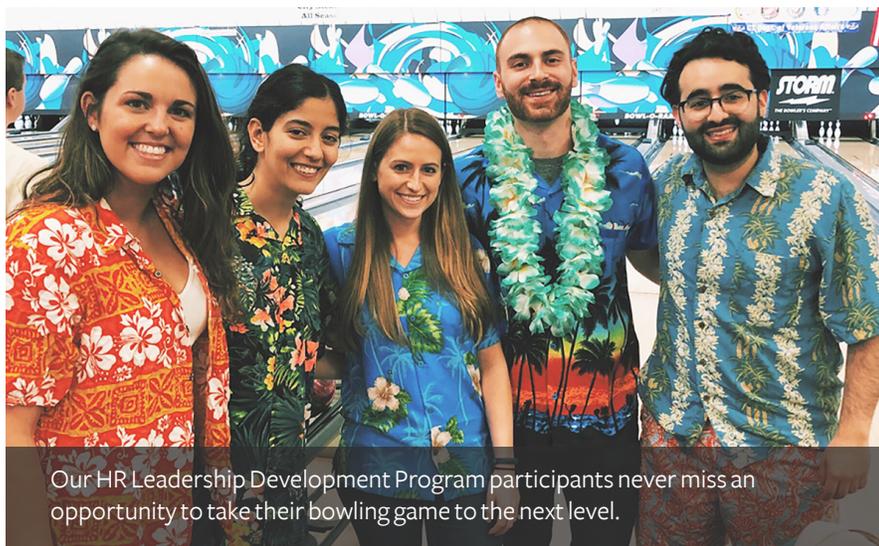
ROTATIONAL PROGRAMS

- **Compensation.** Motivate performance culture with top packages and programs.
- **Talent Acquisition.** Find, attract and hire the next generation of Travelers.
- **Employee Relations.** Be a proactive partner for our employees.

WORK + PLAY

In our HRLDP, the collaborative and challenging work is only half the fun.

- **Mentorship Program.** Partner with a recent graduate, manager and executive.
- **Leadership exposure.** Present project work to and connect with top leaders.
- **Travelers Championship.** Find yourself on the green at this PGA tournament.
- **Volunteering.** Get involved and do the right thing for our communities.
- **Ice cream, bowling and baseball.** We'll take any excuse to spend more time together.



Our HR Leadership Development Program participants never miss an opportunity to take their bowling game to the next level.



“The experiences I’ve had, coupled with the relationships I’ve formed with senior leaders, have helped me develop a strong brand that makes me proud to work at Travelers. I am confident that these early career accomplishments will help me succeed in my future endeavors.”

- Hema, HRLDP Alumna

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

143,500
total volunteer hours reported by our employees in 2017

1,300
local Hartford students taught by 173 of our employees in 2017

720
volunteers who helped build 6 playgrounds around the country

\$22 million
donated to the communities where we live and work in 2017

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