



Imagine

A PLACE WHERE
LEARNING NEVER STOPS.

Where you start in your career at Travelers is only the beginning. With thousands of different jobs around the world, the only limit to opportunity is your ambition and imagination. What you learn in one area can lead to unexpected places, into careers you may have never imagined.

In this program, you'll experience a diverse set of assignments in financial planning and analysis, internal auditing, international finance, and corporate accounting. You'll begin your journey as a summer intern with the opportunity to join our full-time, three-year, rotational leadership development program. Working alongside members of our leadership teams, you'll hone your abilities to think critically and strategically, as well as have the opportunity to gain work experience that qualifies for the CPA certification. In the end, you'll land yourself an impactful finance role, joining a diverse group of alumni and leaders across the organization.



"Travelers not only gives me the ability to work with a dynamic team of talented individuals, but also provides me with hands-on experience that will help further my understanding of the insurance field. I am hopeful that during my time here, I will continue to develop both my professional and personal skills and build a foundation that will help me succeed in my future endeavors."

- Jessica, FMLDP Participant 2018

THE FM LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE HAS:



An undergraduate degree (GPA 3.2 or above) with a major in Accounting, Finance, or Business Administration/Management.



Financial acumen, communication skills, and an analytical mindset, as well as motivation to succeed and a passion for business.



Demonstrated leadership skills gained through prior work, internship experiences and extracurricular activities, and has successfully completed at least one accounting course for interns and two for full-time.

WHY APPLY?

IMPACT

ability to influence the business, your peers, the place

PEOPLE

great colleagues, collaborative work environment

VARIETY

work on diverse projects on cross-functional business teams

POSITIVE CULTURE

work hard and have fun doing it

TRAINING & SUPPORT

learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
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In the FMLDP, the challenging and innovative work is only half the fun. Our participants never miss an opportunity to spend time together.

GROW YOUR CAREER

The FMLDP develops our future leaders with:

- **Mentoring.** Partner with a recent graduate, manager and executive.
- **Training.** Recieve technical training on industry and Travelers-specific topics.
- **Speaker Forums.** Stay informed on industry trends and company initiatives.
- **Career Development.** Facilitate your career growth with an annual development plan.
- **Leadership Workshops.** Learn Emotional Intelligence, Influence, Presentation, and more.



Part of the Travelers FMLDP experience is keeping cool, even when that Friday feeling has taken hold.

LOCATIONS

First year positions available in Hartford, CT and St. Paul, MN. Field opportunities available after one year.



“I accepted an FMLDP position because of the passion and enthusiasm of the senior executives and current participants I met during my interview. Their belief that this program develops its participants into future leaders is very impressive. Besides being an excellent learning experience, the program has allowed me to expand my network in the finance community and across the company. - **Angelica, FMLDP Alumnus**”

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

143,500
total volunteer hours reported by our employees in 2017

1,300
local Hartford students taught by 173 of our employees in 2017

720
volunteers who helped build 6 playgrounds around the country

\$22 million
donated to the communities where we live and work in 2017

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