Notice of Non-Discrimination

NYU Langone Hospitals, the NYU Grossman School of Medicine, NYU Long Island School of Medicine and NYU Langone Health (collectively referred to herein as “NYU Langone”) prohibit and will not tolerate discrimination or harassment based on race, color, creed, religion, sex, sexual orientation, gender, gender identity or expression, transgender status, gender dysphoria, genetic information, marital status, partnership status, caregiver status, familial status, age, national origin, citizenship status, age, disability, military or veteran status, or any other protected class as established by law in its programs and activities.

NYU Langone prohibits unlawful harassment of students, employees, patients and third parties on the basis of any protected characteristic as identified above.

NYU Langone also prohibits retaliation against any individual for the purpose of interfering with any right or privilege secured by NYU Langone policy or law, or because the individual makes a good faith report or formal complaint, testifies, assists, participates, or refuses to participate in any manner in an investigation, proceeding, or hearing under NYU Langone policies that prohibit discrimination, harassment, and/or retaliation.

NYU Langone has designated the Senior Director of Workplace Culture and Inclusion, Senior Director for Employee Labor and Relations, and Senior Director, Patient Experience to coordinate compliance with federal and state civil rights laws regarding protected characteristics, including Title IX and those other laws and regulations referenced above:

Khadijah Matin  
Manager, Title IX and Inclusion  
Title IX Coordinator  
One Park Avenue  
4th floor  
New York, NY 10016  
titleix@nyulangone.org  
(646) 754-4478

Austin Bender  
Senior Director for Employee & Labor Relations  
One Park Avenue  
4th floor  
New York, NY 10016  
employeerelations@nyulangone.org  
(212) 404-3787, Option 1 and then Option 2

Regina Grinblat  
504 Coordinator for patients  
Senior Director, Patient Experience  
530 First Ave, HCC 3C  
New York, NY 10016  
(212) 263-6265  
Regina.Grinblat@nyulangone.org

Inquiries about Title IX or NYU Langone’s prohibitions against discrimination, harassment, and retaliation can be directed to the Title IX Coordinator, Austin Bender (for disability-related questions), Regina Grinblat, Senior Director of Patient Experience (for patient disability related questions).

Complaints and inquiries regarding discrimination, harassment, and retaliation involving federal laws may be directed to:

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Complaints and inquiries regarding discrimination, harassment, and retaliation involving federal laws related to healthcare may be directed to:

**U.S. Department of Health and Human Services**  
Office for Civil Rights  
200 Independence Avenue, S.W.  
Room 509F HHH Bldg.  
Washington, D.C. 20201  
OCRComplaint@hhs.gov  
(800) 368-1019  
TDD: (800) 537-7697  
https://www.hhs.gov/civil-rights/filing-a-complaint/complaint-process/index.html  
https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf

Any person who believes that NYU Langone, the University as a federal contractor, has violated nondiscrimination or affirmative action obligations may contact the Office of Federal Contract Compliance Programs (OFCCP) at:

**OFCCP**  
U.S. Department of Labor  
200 Constitution Ave NW  
Washington, DC 20210  
www.dol.gov  
(800) 397-6251  
TTY: (202) 693-1337