

Notice of Non-Discrimination

NYU Langone Hospitals, the NYU Grossman School of Medicine, NYU Long Island School of Medicine and NYU Langone Health (collectively referred to herein as “NYU Langone”) prohibit and will not tolerate discrimination or harassment based on race, color, creed, religion, sex, sexual orientation, gender, gender identity or expression, transgender status, gender dysphoria, genetic information, marital status, partnership status, caregiver status, familial status, age, national origin, citizenship status, age, disability, military or veteran status, or any other protected class as established by law in its programs and activities.

NYU Langone prohibits unlawful harassment of students, employees, patients and third parties on the basis of any protected characteristic as identified above.

NYU Langone also prohibits retaliation against any individual for the purpose of interfering with any right or privilege secured by NYU Langone policy or law, or because the individual makes a good faith report or formal complaint, testifies, assists, participates, or refuses to participate in any manner in an investigation, proceeding, or hearing under NYU Langone policies that prohibit discrimination, harassment, and/or retaliation.

NYU Langone has designated the Senior Director of Workplace Culture and Inclusion, Senior Director for Employee Labor and Relations, and Senior Director, Patient Experience to coordinate compliance with federal and state civil rights laws regarding protected characteristics, including Title IX and those other laws and regulations referenced above:

Khadijah Matin

Manager, Title IX and Inclusion
Title IX Coordinator
One Park Avenue
4th floor
New York, NY 10016
titleix@nyulangone.org
(646) 754-4478

Austin Bender

Senior Director for Employee & Labor Relations
One Park Avenue
4th floor
New York, NY 10016
employeerelations@nyulangone.org
(212) 404-3787, Option 1 and then Option 2

Regina Grinblat

504 Coordinator for patients
Senior Director, Patient Experience
530 First Ave, HCC 3C
New York, NY 10016
(212) 263-6265
Regina.Grinblat@nyulangone.org

Inquiries about Title IX or NYU Langone’s prohibitions against discrimination, harassment, and retaliation can be directed to the Title IX Coordinator, Austin Bender (for disability-related questions), Regina Grinblat, Senior Director of Patient Experience (for patient disability related questions).

Complaints and inquiries regarding discrimination, harassment, and retaliation involving federal laws may be directed to:

U.S. Department of Education

Office for Civil Rights
New York –Region II
U.S. Department of Education
32 Old Slip, 26th Floor
New York, NY 10005-2500
(646) 428-3900
TDD: (800) 877-8339
Email: OCR.NewYork@ed.gov

Complaints and inquiries regarding discrimination, harassment, and retaliation involving federal laws related to healthcare may be directed to:

U.S. Department of Health and Human Services

Office for Civil Rights
200 Independence Avenue, S.W.
Room 509F HHH Bldg.
Washington, D.C. 20201
OCRComplaint@hhs.gov
(800) 368-1019
TDD: (800) 537-7697
<https://www.hhs.gov/civil-rights/filing-a-complaint/complaint-process/index.html>
<https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf>

Any person who believes that NYU Langone, the University as a federal contractor, has violated nondiscrimination or affirmative action obligations may contact the Office of Federal Contract Compliance Programs (OFCCP) at:

OFCCP**U.S. Department of Labor**

200 Constitution Ave NW
Washington, DC 20210
www.dol.gov
(800) 397-6251
TTY: (202) 693-1337