## Institutional Diversity, Equity, and Inclusion Statement

At NYU Langone Hospitals, NYU Grossman School of Medicine, NYU Long Island School of Medicine and NYU Langone Health (collectively referred to as "NYU Langone"), the core value of diversity is fundamental to our mission to SERVE, to TEACH and to DISCOVER. We celebrate the inclusive excellence that is found in the contribution of the diverse identities, communities and roles that make us a world-class institution in patient care, education and research ("tripartite missions"). We strive to be a place where our exceptionally talented faculty, staff and students of all identities can thrive.

The Institute for Excellence in Health Equity was established to coordinate all efforts to sustain a positive environment, centered on the promotion of equity and health for all patients in accordance with the following:

- <u>Mission</u>: To strive for excellence in health equity research, clinical care, and medical education.
- <u>Vision</u>: The Institute will become the leader in the development, implementation and dissemination of evidence-based solutions to advance excellence in health equity. It will be a renowned magnet for diverse talent, and an incubator for world-class leadership in health equity research, medical education and clinical care.

We believe that a multifaceted community of people working together in a coordinated way, across our tripartite missions, is key to addressing health and health care inequities in the communities that we serve. Together, we use our diverse backgrounds, experiences and perspectives to excel in innovation and problem solving as we seek to achieve and even redefine excellence.

We intentionally foster a learning and work environment of inclusivity, belonging, and respect for all by relying on our pillars:

- Optimizing organizational culture
- Promoting inclusive community
- Increasing diversity, equity, and inclusion capacity
- Developing and implementing equity-related knowledge

For more details about how we elevate diversity, equity and inclusion internally and in our community, please contact:

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Research Mission - <u>Ashton D. Murray, M.Div.</u>, Director of Diversity, Equity, and Inclusion NYU Langone Health - <u>Molree Williams-Lendor, JD, LMSW</u>, Senior Director of Workplace Culture and Inclusion