

Our People

Steve



Role: Production Support Manager, Information Technology

Office: Nashville, Tennessee, USA

Year Joined: 2014

Steve is a manager with Willis Towers Watson's Information Technology (IT) team, based in Nashville, Tennessee. He is also a proud veteran of the United States Army who served a four-year active duty enlistment in Fort Campbell, Kentucky. Here, Steve shares his experience as a military veteran who has successfully made the transition to a private sector career.

What advice would you give to other military veterans who are making the transition to a private sector career?

Never stop learning. Continuously seek out training, certifications, and a degree – or more. Use your GI Bill if you have one. Make use of any free classes or programs the Military may offer as you ETS (End Time of Service). Above all, keep an open mind and stay positive in your search for your new career.

Why did you choose to join Willis Towers Watson?

I noticed right away that so many of the employees have great longevity with the company. That shows loyalty to the company – and Willis Towers Watson's loyalty to its people. I had worked with a now-colleague at a prior employer, and she was instrumental in getting me placed here. I had actually already accepted another job offer closer to home one week before the Willis Towers Watson offer arrived, but the lure of learning a new industry and role, along with stepping into management, was an opportunity I could not pass up.

What would you tell other veterans about Willis Towers Watson?

They should know that Willis Towers Watson is driving to hire more former members of our Armed Services. In fact, I recently represented Willis Towers Watson as a military veteran in a "Paychecks for Patriots" career fair here in Nashville, where I gave other veterans advice about how to translate their military skill sets to match the needs of a business world. I spoke with both active and retired military staff, and we collected over 50 resumes. Our Nashville recruiter told me that many of those

represented great candidates for a range of open Willis Towers Watson roles!

What would you tell anyone who is thinking about joining Willis Towers Watson / pursuing a career in insurance?

Just like anything else out there, invest your passion into it and understand what you are getting into. Study up, stay focused, pick a career path, and find someone who has taken that career path and interview them. Learn from their challenges and successes. Social media like LinkedIn make it easier than ever to locate people in the place you want to be, so make your connections and offer to take them for coffee or lunch and pick their brain.

Candidates should know that Willis Towers Watson is truly like one big family. The colleagues here care about one another, enjoy being here, and are genuinely a great bunch of folks to work with!

And what guidance would you offer to the next generation of Willis Towers Watson colleagues?

Take advantage of the tools Willis Towers Watson has to offer and learn about the company. Our intranet site, our training program, SharePoint sites, trainers, and of course fellow colleagues are a wealth of knowledge and fantastic resource to help learn all about Willis Towers Watson.

Willis Towers Watson is committed to hiring men and women who have served in the armed services around the world. We hope you will consider joining our team.