

# Our People

## Andrew



**Role:** Benefits Senior Consultant, Pensions

**Office:** London

**Year Joined:** 2000

### What attracted you to Willis Towers Watson?

Upon completion of my university studies, I interviewed with the company and our major competitors. It was clear that we had the smartest people, a collegial approach and the best client list — making it the ideal place to grow and develop.

### What keeps you here?

After 17 years, I'm still here and enjoying working here. I attribute this to:

1. The people, who always give generously of their time, knowledge and skills — my colleagues make it easy and fun to partner with them on the many challenges our clients face.
2. Our clients, who grant us the privilege to help them overcome complex challenges.
3. The freedom to do a wide range of tasks — helping trustees and corporates, leading teams, working in the Caribbean and Europe, and mentoring our new recruits.

### What has been the most exciting type of work/assignment you have experienced?

My most exciting assignment involved collaborating with a multinational operating in the Caribbean to help better manage its pension risks. As I am from the Caribbean, this was an opportunity to work with some of my early mentors and peers, and to develop a solution that would strike a balance between reducing the company's risk and providing the security of benefits to pension plan members. It was an intense project that included several meetings in the Caribbean to help the client with its challenges. In the end, the right balance was reached for all parties.

### What advice would you give someone looking to begin their career here?

*Join us!* We are committed to challenging and developing you, catering to your multiple interests, teaching you new skills, and giving you great opportunities so you can be an excellent consultant and partner to our clients. In return, we expect you to use your creativity, energy, sense of humor and intellect to continue to make us one of the best professional services companies and a great place to work.

### What advice would you give to an experienced professional who is looking to join us?

Choose us, because we have the brightest consultants and great clients, and you will learn a lot while working here. I have been very fortunate in my career here, and it is a wonderful place to use your skills.