

Graduate Opportunities

U.S. and Canada



Welcome to Willis Towers Watson Graduate Opportunities for the U.S. and Canada. We offer graduate positions across our business segments. Willis Towers Watson is a great place to start your career!

We seek articulate, empathetic and intellectually curious graduates. Our work means that we find solutions for clients that are tailored to meet their specific needs and that are adaptable to volatile conditions or changes in their requirements.

We are looking for talented and intellectually curious college students to kick-start their careers in all four of our [business segments](#):

Human Capital and Benefits

Within Human Capital and Benefits, we recruit actuarial and non-actuarial graduates into roles in the following business areas:

- Rewards
- Global Data Services
- Health and Benefits
- Organizational Surveys & Insights
- Retirement
- Talent

Investment, Risk and Reinsurance

We recruit Actuarial, Investment and Software Developer graduates within our Investment, Risk and Reinsurance (IRR) business segment, in Insurance Consulting and Reinsurance.

Reinsurance Achievement Program—or REACH—is operated by Willis Re, our Reinsurance division. We are seeking 2018 graduates who want a solid foundation while they begin their career in the reinsurance industry. REACH is a direct hire program.

Corporate Risk and Broking

We recruit graduates into client-facing, market-facing, and risk and analytical roles. Key areas where you might find opportunities for your skills and interests include:

- Property and Casualty
- Financial Lines
- Facultative
- Transportation of all kinds, including aviation and marine
- Broking
- Risk and Analytics
- Affinity
- Global Network Groups

Exchange Solutions

We recruit graduates into full-time roles into our Health and Welfare Outsourcing business.

Search for specific opportunities by visiting our [Search open positions](#) page.



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