

Graduate Opportunities

U.K. & Ireland

Welcome to Willis Towers Watson Graduate Programs for the U.K. and Ireland. We offer graduate positions across three business segments. Willis Towers Watson is a great place to start your career!

We seek articulate, empathetic and intellectually curious graduates. Our work means that we find solutions for clients that are tailored to meet their specific needs and that are adaptable to volatile conditions or changes in their requirements.

We are looking for talented and intellectually curious university students to kick-start their careers within the following three **core business segments**:

Human Capital and Benefits

Within Human Capital and Benefits, we recruit actuarial and non-actuarial graduates into roles in the following business areas:

- Rewards
- Global Data Services
- Global Financial Services
- Global Solution Services
- Retirement
- Talent
- Technical Analyst Team

Investment, Risk and Reinsurance

We recruit Actuarial, Investment and Software Developer graduates within our Investment, Risk and Reinsurance (IRR) business segment, in the areas below:

- Insurance Consulting
- Investment
- Reinsurance
- Software Solutions

Corporate Risk and Broking

We recruit graduates into client-facing, market-facing, and risk and analytical roles. Key areas where you might find opportunities for your skills and interests include:

- Property and Casualty
- Financial Lines
- Facultative
- Transportation of all kinds, including aviation and marine
- Broking
- Risk and Analytics
- Affinity
- Global Network Groups

Search for specific opportunities by visiting our [Search open positions](#) page.



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