



# Starting Your Career With Us: Exchange Solutions

Willis Towers Watson offers new graduates many opportunities in a wide range of functions and areas across the four key business segments:

- Corporate Risk & Broking
- Exchange Solutions
- Investment, Risk & Reinsurance
- Human Capital & Benefits

## Spotlight: Exchange Solutions

A changing health care landscape creates new opportunities. Employers want new options for delivering health benefits to both their employee and retiree populations. We offer them a full range of exchange services and administration – with leading technology, plan design and client service that draw on our long history of innovation.

With our combined understanding of regulation and risk, behavioral insights and technology platforms, we create innovative exchange-based services and solutions

that enable employees to navigate expanded benefits options with confidence, and give employers decision-making peace of mind. We also provide group health care plan administration/outsourcing and consumer directed account administration (HSAs, HRAs, FSAs, and commuter accounts) across both traditional and exchange offerings for U.S. clients across the size and complexity spectrum.

Exchange Solutions is also the largest private Medicare exchange program in the United States. Founded in 2004, our team of licensed and certified Benefits Advisors has helped thousands of retirees and their dependents find the perfect Medicare plan.

We offer a range of graduate job opportunities across each of these segments. [View specific job descriptions.](#)



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