

The **AH Nurse Residency Program** is a structured orientation and professional development program designed to ease the transition from new graduate to professional nurse.

Program Highlights

- Individualized learning and orientation plan
- Immersion period – 12-18 week orientation (length dependent on specialty)
- Increased time at the bedside; decreased time in the classroom
- Paired with an engaged preceptor – “the married state”
- Professional and emotional support continues throughout the first year and the Resident’s development from novice, to competent clinical team member

Positions are available in the following units:

- Telemetry
- Med/Surg
- Labor and Delivery
- Critical Care
- Emergency Department

Qualifying Criteria:

- **Current CA RN license is required prior to program start, June 5, 2017**
- Candidates must be willing to relocate to Bakersfield, CA
- Associate Degree RNs accepted; BSN preferred
- Less than six (6) months of acute care experience working as a RN
- Applicants with non-acute experience for longer than 6 months may also be considered at the discretion of unit specific criteria
- Attendance is mandatory for scheduled classes
- Vacations will not be permitted during the Clinical Immersion phase of the residency

[CLICK HERE TO APPLY](#)

Once hired, RN will be required to sign a Registered Nurse Residency Employment Commitment Agreement with a minimum period of two years of full-time employment.

Benefits:

- Up to \$3,000 in relocation reimbursement is available to qualifying candidates
- Health benefits start on the first day of the month following hire date
- Additional benefits include retirement plan, tuition assistance, employee referral bonus, paid leave bank, and more!