



ACTUARIAL LEADERSHIP DEVELOPMENT PROGRAM



Imagine

A PLACE WHERE LEARNING NEVER STOPS

Where you start in your career at Travelers is only the beginning. With thousands of different jobs around the world, the only limit to opportunity is your ambition and imagination. What you learn in one area can lead to unexpected places, into careers you may have never imagined.

During this challenging five-year rotational program, we'll give you cutting-edge technologies, a creative workspace, and hands-on actuarial training to ready you for success. In return, you will be key in determining strategies, risks, and rewards, ultimately changing the ways we think about and conduct business. Along the way, you'll be supported and provided with opportunities to customize the program toward your individual development.

PROGRAM ROTATION OPPORTUNITIES

The Actuarial Leadership Development Program (ALDP) provides participants with challenging rotational assignments in varied core actuarial and analytic functions across the Travelers organization. Some of these functions may be focused on Predictive Modeling, Pricing and Rate Making, Product Management, Reserving, Risk Analysis, and Risk Segmentation.

THE ACTUARIAL LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE:



Is curious, motivated to succeed, and willing to take initiative. Eager to challenge the status quo. Open to giving and receiving feedback. Ready to demonstrate leadership skills, along with analytical and problem-solving abilities.



Holds an undergraduate or graduate degree in preferred majors: Actuarial Science, Computer Science, Economics/Finance, Mathematics, Physics, Statistics or related major. Preferred GPA 3.0 or above. Has preferably completed at least one CAS/SOA actuarial exam.



Must be legally authorized to work in the United States without the future need for sponsorship.

WHY APPLY?

IMPACT

Ability to influence the business, your peers, the place

PEOPLE

Great colleagues, collaborative work environment

VARIETY

Work on diverse projects on cross-functional business teams

POSITIVE CULTURE

Work hard and have fun doing it

TRAINING & SUPPORT

Learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
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LDP graduates celebrate with a graduation ceremony at the completion of the program.

CHALLENGING WORK IS ONLY HALF THE FUN

- Exam Support. Take advantage of reserved study time as you study for actuarial exams.
- Mentorships. Get matched with a peer, mid-level, and senior-level employee.
- Networking. Have direct connection to senior leadership through networking events.
- Committees. Get involved or take a chance leading enterprise-wide councils.

LOCATIONS

Hartford, CT and St. Paul, MN. Participants may have the opportunity for a rotation in another office location. Rotations may require relocation.



Members of our ALDP were 9th green ambassadors while volunteering at the Travelers Championship.



"The ALDP provides the right balance of gaining actuarial and analytics development, business knowledge, leadership, networking, growth, and exposure. As an ALDP participant, I understand how the actuarial and analytics field continually evolves and the role actuarial and analytics professionals play, especially at Travelers. This combined with the leadership/network exposure through events with current participants, participants across other leadership development programs, program graduates, and senior management provides a well-rounded experience that delivers a solid foundation to a rewarding career."

– Efua, ALDP Participant

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

\$800,000

raised by employees through our virtual Community Connections Campaign in 2022

115

homes built to FORTIFIED standards in 4 states and Puerto Rico through our partnership with SBP in 2022

24,000

meals prepared and delivered to individuals in need in 2022

\$24 million

donated to the communities where we live and work in 2022

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