



INVESTMENT ANALYST DEVELOPMENT PROGRAM



Imagine

A PLACE WHERE LEARNING NEVER STOPS

Where you start in your career at Travelers is only the beginning. With thousands of different jobs around the world, the only limit to opportunity is your ambition and imagination. What you learn in one area can lead to unexpected places, into careers you may have never imagined.

Most undergraduates with a passion for investments only dream about assisting in the management of a \$80 billion investment portfolio. Our recent hires in the Fixed Income unit of the Travelers investment division know this as their daily work environment. As an institutional “buy-side” investor, Travelers relies on its team of credit and quantitative research associates to analyze issuers, industries and securities as well as the return and risk characteristics of our portfolio, utilizing skills gained through college-level course work, formal training and on-the-job experience. The program spans two years, with opportunities for extension and advancement.



“The Associate Program provides the perfect mix of mentorship and leadership. My senior analysts offered guidance when I needed it, but they also gave me the freedom to pursue projects that interested me and helped to grow my impact on our investment strategy. This supportive environment assisted in developing the skills I needed to graduate the program and advance to an Analyst role. I would recommend the program to anyone starting their career in investment management!” – Kiyrie, IADP Alumna

CREDIT TRACK



Two-year program with opportunities in:

- Financial statement analysis
- Credit and industry analysis
- Financial modeling
- Relative value assessments



College graduate (preferred GPA 3.5 or higher) in:

- Economics
- Finance/Accounting
- Liberal Arts
- Political Science

QUANTITATIVE TRACK



Two-year program with opportunities in:

- Risk analysis
- Performance analysis
- Portfolio modeling
- Management information systems



College graduate (preferred GPA 3.5 or higher) in:

- Engineering
- Mathematics
- Science
- Other STEM majors

WHY APPLY?

IMPACT

ability to influence the business,
your peers, the place

PEOPLE

great colleagues,
collaborative work environment

VARIETY

work on diverse projects on
cross-functional business teams

POSITIVE CULTURE

work hard and have fun doing it

TRAINING & SUPPORT

learn the skills and get the
support you need to succeed

Ready? Apply now to begin your journey:
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INVESTMENT ANALYST DEVELOPMENT PROGRAM



Our Investment Analyst Development Program participants gathered for their first day of training.

GROW YOUR CAREER

- **Training.** 12-week formal training program.
- **Mentoring.** One-on-one mentoring with senior investment professionals.
- **Variety.** Assignments spanning different fixed income asset classes.
- **Exam Support.** Sponsored pursuit of the Chartered Financial Analyst (CFA) designation.
- **Career Development.** Progressively expanding responsibilities with opportunities for program extension and advancement.

LOCATIONS

Positions are available in St. Paul, MN.



Our Investment Analyst Development Program participants enjoy studying for the CFA exam together.



"The Quantitative Research Associate Program at Travelers has provided me with a uniquely engaging opportunity to build on my math-focused background by learning from fixed income experts in an immersive training program before transitioning to independent projects supporting our investment portfolio. In my first year, I've been able to improve various data reconciliation processes, expand ESG reporting and analysis across our portfolio, and build numerous exhibits delivered quarterly to the board of directors and shareholders."

— Alexa, IADP Participant

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

\$800,000

raised by employees through our virtual Community Connections Campaign in 2022

115

homes built to FORTIFIED standards in 4 states and Puerto Rico through our partnership with SBP in 2022

24,000

meals prepared and delivered to individuals in need in 2022

\$24 million

donated to the communities where we live and work in 2022

Ready? Apply now to begin your journey:
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