



DATA SCIENCE LEADERSHIP DEVELOPMENT PROGRAM



Imagine

A PLACE WHERE LEARNING NEVER STOPS

Where you start in your career at Travelers is only the beginning. With thousands of different jobs around the world, the only limit to opportunity is your ambition and imagination. What you learn in one area can lead to unexpected places, into careers you may have never imagined.

During the Data Science Leadership Development Program (DSLDP), we'll give you cutting-edge technologies, a creative workspace, and hands-on training to ready you for success. In return, you will be key in determining strategies, risks, and rewards, ultimately changing the ways we think about and conduct business. Along the way, you'll be supported with opportunities to customize the program toward your individual development.



PROGRAM OPPORTUNITIES

Three-year program with optional rotations in research and development areas, working with:

- Linear regression, additive models
- Machine Learning algorithms, various tree based methods
- Deep learning methods, neural networks
- Image and speech recognition, natural language processing



THE DSLDP CANDIDATE HAS:

- A preferred Masters or PhD degree in Statistics, Mathematics or Data Science
- Applied statistical knowledge and experience solving “real-world” problems
- Demonstrated ability to communicate technical concepts to a non-technical audience
- Experience with a programming language (Python, R, SAS, et cetera)

WHY APPLY?

IMPACT

Ability to influence the business, your peers, the place

PEOPLE

Great colleagues, collaborative work environment

VARIETY

Work on diverse projects on cross-functional business teams

POSITIVE CULTURE

Work hard and have fun doing it

TRAINING & SUPPORT

Learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
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Our DSLDP graduates celebrate with a graduation ceremony at the completion of the program.

CHALLENGING WORK IS ONLY HALF THE FUN

- **Modeling Competition.** Compete with a team for a cash prize to build models to solve a business issue.
- **Innovation Jam.** Transform our business with new ideas at this hack-a-thon style event.
- **Mentorships.** Get matched with a new mentor each year in the program.
- **Networking.** Have direct connection to senior leadership through networking events.
- **Committees.** Get involved or take a chance leading enterprise-wide councils.
- **Training.** Take advantage of classroom and online courses tailored for Travelers.

LOCATIONS

Hartford, CT and St. Paul, MN. Participants may have the opportunity for a rotation in another office location. Rotations may require relocation.



Members of our LDP community were 9th green ambassadors while volunteering at the Travelers Championship.



“The insurance industry has interesting data science problems at every turn – from how we price our products to how we handle claims and make people whole, with nuances for each kind of insurance Travelers writes. The DSLDP combines focused development and mentoring with a network of fellow data science professionals; to not only improve its participants, but to help them jump into different roles and problems around the company without trepidation.” – **Spencer, DSLDP Graduate**

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

\$800,000

raised by employees through our virtual Community Connections Campaign in 2022

115

homes built to FORTIFIED standards in 4 states and Puerto Rico through our partnership with SBP in 2022

24,000

meals prepared and delivered to individuals in need in 2022

\$24 million

donated to the communities where we live and work in 2022

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