



HUMAN RESOURCES LEADERSHIP DEVELOPMENT PROGRAM



Imagine

A PLACE WHERE LEARNING NEVER STOPS

Where you start in your career at Travelers is only the beginning. With thousands of different jobs around the world, the only limit to opportunity is your ambition and imagination. What you learn in one area can lead to unexpected places, into careers you may have never imagined.

By the end of this three-year program, you'll position yourself to land an impactful HR role, joining a diverse group of alumni and leaders across the organization. You'll spend nine months each in up to four assignments, experiencing different facets of HR. Along the way, you'll be supported with opportunities geared toward your individual development plan. LOCATION: Hartford, CT and St. Paul, MN



"The Human Resources Leadership Development program was such a rewarding experience. Not only did it allow me to grow & develop my skills, take initiative and lead projects, it also offered me the opportunity to dive deeper into our HR Center of Excellence and become a strong and impactful HR professional. After graduating from the HRLDP, I will be able to use the experiences and knowledge gleaned from the program throughout my HR career." – Yuliandra, Recent HRLDP Graduate

THE HR LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE IS:



A college graduate (preferred GPA 3.0 or greater), who majored in Human Resources, Business Administration, Labor Relations, Industrial/Organizational Psychology, or related field.



Relationship-focused, team-oriented, curious, and resilient. Ready to take initiative and get involved in organizations and activities.



Motivated to succeed and able to demonstrate leadership potential, excellent communication skills, and analytical abilities. Eager to strengthen their skill set through learning opportunities.

WHY APPLY?

IMPACT

Ability to influence the business, your peers, the place

PEOPLE

Great colleagues, collaborative work environment

VARIETY

Work on diverse projects on cross-functional business teams

POSITIVE CULTURE

Work hard and have fun doing it

TRAINING & SUPPORT

Learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
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Our HR team gathered from across the country for the 2019 Leadership Development Symposium.

NINE MONTH ROTATIONS

- **Compensation.** Motivate performance culture with top packages and programs.
- **Talent Acquisition.** Find, attract and hire the next generation of Travelers.
- **Employee Relations.** Be a proactive partner for our employees.
- **Track Based Experience.** Choose between People & Projects or Data & Analytics.

WORK + PLAY

- **Mentorship Program.** Partner with a recent graduate, manager and executive.
- **Leadership exposure.** Connect with and present project work to top leaders.
- **Travelers Championship.** Find yourself on the green at this PGA tournament.
- **Volunteering.** Get involved and do the right thing for our communities.
- **Virtual cooking or paint class, and baseball.** We'll take any excuse to spend more time together in person or virtually.



Our HR Leadership Development Program participants never miss a opportunity to show off their artistic skills.



"Travelers is one of a select few companies to offer a Human Resources Leadership Development Program and I am grateful for this opportunity. I've taken the lead on projects that have clear impact on the company's bottom line, which has been an extremely rewarding experience. The experience has been filled with continuous learning and development opportunities."

- Lauren, HRLDP Alumna

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

\$800,000

raised by employees through our virtual Community Connections Campaign in 2022

115

homes built to FORTIFIED standards in 4 states and Puerto Rico through our partnership with SBP in 2022

24,000

meals prepared and delivered to individuals in need in 2022

\$24 million

donated to the communities where we live and work in 2022

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