



FINANCE LEADERSHIP DEVELOPMENT PROGRAM

Imagine

A PLACE WHERE LEARNING NEVER STOPS

Where you start in your career at Travelers is only the beginning. With thousands of different jobs around the world, the only limit to opportunity is your ambition and imagination. What you learn in one area can lead to unexpected places, into careers you may have never imagined.



The Finance Leadership Development Program (FLDP) is a three-year rotational experience that will provide you with critical tools, resources and a foundational platform for future career success at Travelers. Experience a diverse set of assignments across the Enterprise in Accounting and Controls, Financial Reporting & Analytics, Internal Auditing, Financial Planning & Analysis and more. Working alongside members of dynamic and engaging teams, you'll hone your abilities to think critically and strategically, as well as have the opportunity to gain work experience that qualifies for the CPA certification. In the end, you'll land yourself in an impactful finance role, joining a diverse group of alumni across the organization.



"After being under the red umbrella for 3 years as an EDGE scholar, I have realized how important it is to work as a team that is engaged and works together effectively to enable both employee and company success. I am thankful to have the opportunity to gain work experience and apply my accounting knowledge while creating long lasting relationships. Travelers and FLDP gives you all the necessary tools to become a successful professional in the insurance industry." – Prishila, FLDP Participant

THE FINANCE LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE HAS:



An undergraduate degree (cumulative GPA 3.0 or above preferred) with a major in Accounting, Finance, or related business major, and has successfully completed at least two accounting courses.



Financial acumen, good work ethic, strong emotional intelligence and interpersonal skills, an analytical mindset and motivation to succeed.



Demonstrated a successful balance of academics, work, and/or other extracurricular involvement.

WHY APPLY?

IMPACT

Ability to influence the business, your peers, the place

PEOPLE

Great colleagues, collaborative work environment

VARIETY

Work on diverse projects on cross-functional business teams

POSITIVE CULTURE

Work hard and have fun doing it

TRAINING & SUPPORT

Learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
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WORK + PLAY

- **Learning & Development.** Participate in a variety of live in-person and on-demand opportunities focused on Diversity & Inclusion, Community Engagement, and discipline specific training.
- **Coffee & Conversations.** Gain diverse perspectives and insights from subject matter experts on a variety of business and career topics.
- **Mentoring.** Connect with recent and experienced alumni, management and senior leadership.
- **Networking.** Engage in a variety of networking opportunities to develop meaningful relationships.

LOCATIONS

First year rotations available in Hartford, CT and St. Paul, MN. Participants may have the opportunity for a rotation in another office location. Rotations may require relocation.



“The FLDP grants the ability to build a long-lasting, meaningful network of program peers and alumni, managers and senior leadership. The vast array of experience found within this network has provided me with fresh perspectives on developing critical skills and advancing my career, as well as, opportunity for new career prospects.” – **Kevin, FLDP Participant**

“The FLDP has proven their commitment to fostering a truly inclusive culture. Notable efforts include the development of a participant-led committee focused on understanding and embracing diversity & inclusion through actionable activities and guided discussions as well as the program’s dedication to the recruitment of a diverse pool of candidates. This commitment has empowered individuals from diverse backgrounds to maximize their experience in the program.” – **Tyra, FLDP Participant**



“One of the benefits of the FLDP is the fact that I’ve gotten to experience 3 different sets of responsibilities, management styles, and areas of insurance finance during my relatively short time at Travelers. These diverse experiences have helped me chart a course for how I want my career to progress and what kind of leader I want to become.” – **Madison, FLDP Participant**

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

\$800,000

raised by employees through our virtual Community Connections Campaign in 2022

115

homes built to FORTIFIED standards in 4 states and Puerto Rico through our partnership with SBP in 2022

24,000

meals prepared and delivered to individuals in need in 2022

\$24 million

donated to the communities where we live and work in 2022

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