



Imagine

A PLACE WHERE LEARNING NEVER STOPS

Where you start in your career at Travelers is only the beginning. With thousands of different jobs around the world, the only limit to opportunity is your ambition and imagination. What you learn in one area can lead to unexpected places, into careers you may have never imagined.

The Operations Leadership Development Program (OLDP) is a challenging three-year rotational program designed to accelerate the development of future leaders. You'll have opportunities to relocate across the country while leading projects, developing teams, and gaining management experience. We invest in participants by providing professional development, senior leadership mentoring, enterprise networking, as well as technical and on-the-job training. Ultimately, you'll land yourself an impactful Operations role, joining a diverse group of alumni and leaders across the organization.



"The OLDP gave me the opportunity to build a great foundation of knowledge and skills that will help me for the rest of my career. Throughout my rotations, I've had the chance to manage wide-reaching projects, implement process efficiencies, lead people directly as well experience a field office. These experiences and relationships are invaluable as I continue to navigate my career and develop personally and professionally."

– Dario, OLDP Graduate

THE OPERATIONS LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE IS:



A college graduate (cumulative GPA 3.0 or above preferred) with a major in Business Management, Economics, Finance, Insurance, Liberal Arts and Sciences, Risk Management, Supply Chain and Operations, or similar.



Curious, motivated to succeed, and willing to take initiative. Eager to challenge the status quo. Open to giving and receiving feedback. Ready to demonstrate leadership skills, along with analytical and problem-solving abilities.



Willing to relocate and travel. Participants are required to complete one rotation of a minimum of 12 months in a field office location. This rotation may require relocation.

WHY APPLY?

IMPACT

Ability to influence the business, your peers, the place

PEOPLE

Great colleagues, collaborative work environment

VARIETY

Work on diverse projects on cross-functional business teams

POSITIVE CULTURE

Work hard and have fun doing it

TRAINING & SUPPORT

Learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
travelers.com/studentsgrads

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OPERATIONS LEADERSHIP DEVELOPMENT PROGRAM



The OLDP offers a diverse set of rotational experiences that allows participants to build the leadership, technical, and interpersonal skills needed to lead successful teams with the support from program leadership, rotation managers, and mentors.

Program Rotation Opportunities

You'll complete three to four assignments within: Business Insurance Operations, Claim Operations, Personal Insurance (Sales, Service, & Underwriting), Operational Effectiveness, or Shared Services (incl. Process Engineering, Enterprise Billing & Receivables Management, Global Operations Solutions & Delivery).

WORK + PLAY

In the OLDP at Travelers, the innovative and challenging work is only half the fun.

- **Innovation Jam.** Transform our business with new ideas at this hack-a-thon style event.
- **Mentorship Program.** Partner with leaders across the organization including a recent graduate, manager or executive.
- **Development Days.** Collaborate with leaders and peers to elevate your business and industry knowledge.
- **Speaker Forums.** Stay informed on industry trends and company initiatives.
- **Travelers Championship.** Find yourself right on the green at this PGA tournament.



"The Operations Leadership Development Program created the perfect learning environment for me to expand my skillset, industry knowledge, and leadership capabilities. This program fosters curious and collaborative visionaries, that are excited about tackling hard problems and finding innovative solutions. I had the space and leadership support to think big and take risks and those will be attributes I carry with me throughout the remainder of my career." – **Briana, OLDP Graduate**



Our OLDP participants having a little fun and teambuilding at a Yard Goats game.

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

\$800,000

raised by employees through our virtual Community Connections Campaign in 2022

115

homes built to FORTIFIED standards in 4 states and Puerto Rico through our partnership with SBP in 2022

24,000

meals prepared and delivered to individuals in need in 2022

\$24 million

donated to the communities where we live and work in 2022

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