

Welcome to the Path to Pro Network

The Path to Pro Network is a jobseeker marketplace created to connect skilled tradespeople to hiring trades professionals in the construction and home improvement industries.

Within the Network you have the ability to:

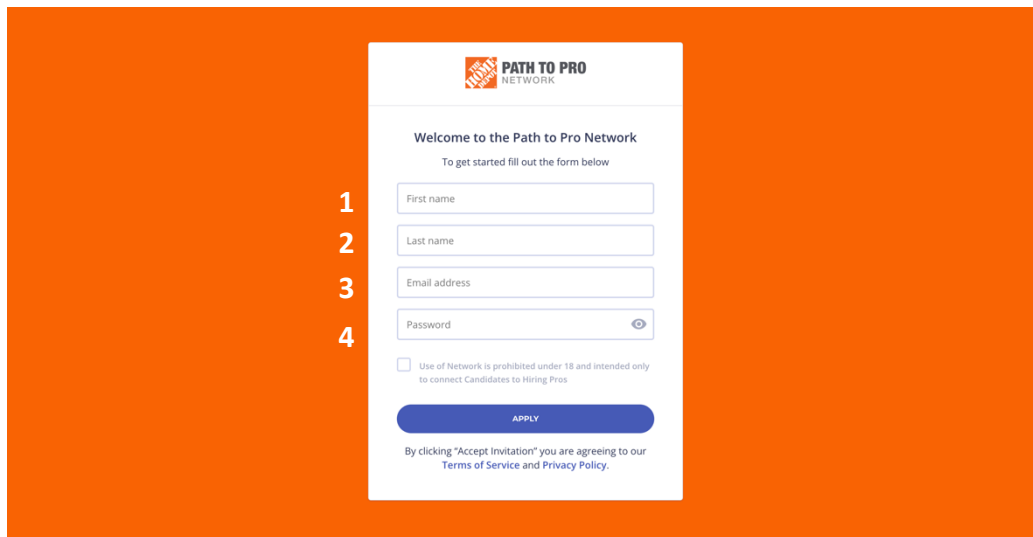
- Build a profile to showcase your skill sets, qualifications, and work portfolio
- Apply to trades jobs posted by Pro Xtra members
- Opportunities to gain on the job experience under trade industry experts

Let's Get Started

This document serves as a step-by-step guide help you create your Network profile. Included in each step is a screenshot that you will see as you go through the process. There are also corresponding numbers with each field you need to complete.

1. Create Your Account

Use this [link](#) to register for the Path to Pro Network.



- 1 First name
- 2 Last name
- 3 Email address
- 4 Create your Password

2. Enter Your Personal Information

The first set of questions will capture your **location** and **phone number** so that our Pros have some contact information. In order to stand out, we encourage you to add a profile picture and a short summary about you!

Step 1: Personal Information, Experience, and Education

Please tell us a little about yourself. We will use this information to increase your exposure among our Pros. They are searching for candidates just like you! The more information you can provide, the stronger your profile looks.

1

Location

2

How far would you be willing to commute?

- less than 5 miles
- up to 10 miles
- up to 25 miles
- 50 miles or more

3

Are you willing to relocate for the right opportunity?

- Yes
- No

4

About Me Optional

Tell us a little bit about yourself and what interests you about the trades

0 / 500

5

Profile photo Optional



6

Mobile phone number

1

Your location (city, state, and zip code)

2

How far you are willing to commute

3

Are you willing to relocate (move from where you are currently located) for the right opportunity?

4

About me: tell us more about yourself and what interests you about the trades

5

Profile photo: it can be of yourself, a project you've done, or a photo you like

6 Mobile phone number

3. Select Your Trade Interests and Skills

Choose up to 3 **trades interests** so we can help match you with relevant jobs

Please select the trades you are most interested in (max 3)

- Carpentry
- Construction and Remodeling
- Electrical
- Fire & Water Restoration
- General Laborer
- Handywork
- HVAC
- Landscaping
- Masonry / Concrete
- Painting
- Plumbing
- Property Investment
- Property Management
- Roofing
- Welding

Indicate the **type of employment** you are seeking or to find the best fit for your schedule

Please indicate the type of employment you are seeking

- Full Time
- Part Time
- Contractor

Select the **years of experience** you have in the skilled trades

Please indicate your years of experience in the trades

- Entry Level 0 - 2 Years
- Intermediate 2 - 5 Years
- Expert 5 - 10 Years
- Management 10+ Years

Select up to 6 relevant **skills**, to help Pros know if you're a good fit for one of their open positions

Please select up to six of your relevant skills (max 6)

- | | |
|--|--|
| <input type="checkbox"/> Aesthetic Sensibility ? | <input type="checkbox"/> Flexibility ? |
| <input type="checkbox"/> Attention to Detail ? | <input type="checkbox"/> Management ? |
| <input type="checkbox"/> Balance ? | <input type="checkbox"/> Mechanically Inclined ? |
| <input type="checkbox"/> Basic Arithmetic ? | <input type="checkbox"/> People Skills ? |
| <input type="checkbox"/> Basic Computer ? | <input type="checkbox"/> Physical Strength ? |
| <input type="checkbox"/> Color Vision ? | <input type="checkbox"/> Problem Solving ? |
| <input type="checkbox"/> Communication ? | <input type="checkbox"/> Safety Conscious ? |
| <input type="checkbox"/> Creative ? | <input type="checkbox"/> Strategic Thinking ? |
| <input type="checkbox"/> Customer Service ? | <input type="checkbox"/> Team Player ? |
| <input type="checkbox"/> Dexterity ? | <input type="checkbox"/> Tech Savvy ? |
| <input type="checkbox"/> Financial Acumen ? | <input type="checkbox"/> Time Management ? |

4. Education and Work Experience

In this section, you will provide your **military status**, any **educational** achievements or certifications, **languages**, and the very important **work experience** content. Our Pros want to know about your **work history**, even if it does not directly apply to the trades.

Choose your military status

- Veteran of U.S. Armed Forces
- Not a Veteran

Select your highest level of education

- Some High School
- High School Diploma or Equivalent
- Associate's Degree
- Bachelor's Degree
- Master's Degree
- Doctorate

Choose your highest level of skilled trades training

- Not Applicable
- Path to Pro Skills Program
- Accredited Training Program
- I Prefer to Not Disclose

Optional: Provide any certifications you may have (OSHA-10, licensures, First Aid, etc.)

Please list any certifications you may have Optional

Select all languages you are fluent in. For example, if you only speak Spanish, you can de-select English

Please select the languages you are conversationally fluent in
Select all fluent languages.

- | | |
|------------------------------------|-------------------------------------|
| <input type="checkbox"/> English | <input type="checkbox"/> Korean |
| <input type="checkbox"/> Spanish | <input type="checkbox"/> Mandarin |
| <input type="checkbox"/> Arabic | <input type="checkbox"/> Russian |
| <input type="checkbox"/> Cantonese | <input type="checkbox"/> Tagalog |
| <input type="checkbox"/> French | <input type="checkbox"/> Vietnamese |
| <input type="checkbox"/> German | |


Provide more information about your work experience (history, years of employment, company names, etc.)

Work Experience Optional
Provide us with your work experience.

0 / 3000

Optional: If you have a resume, please upload it here

Resume Resume/CV
Optional

 Upload requested document

5. Social Media

If you have social media accounts that are relevant for work, for example, including videos or pictures of your work, we encourage you to enter them here.

Facebook profile Optional

 Link to Facebook profile

LinkedIn profile Optional

 Link to public LinkedIn profile

Instagram profile Optional

 Link to Instagram profile

YouTube profile Optional

 Link to YouTube profile

6. Acknowledge “Path to Pro” Terms and Conditions

Click on the radio button below the document viewport and click **save changes**. This will send you to the second and final workflow where you can add pictures and/or videos of your work.

Path to Pro Network - Terms & Conditions

The Home Depot Path to Pro Network Program Rules

Welcome to The Home Depot Path To Pro Network (the “Program”). The Program was created by Home Depot, Inc. and its subsidiaries and divisions (“Home Depot”, “our”, or “we”) to connect candidates looking for potential work opportunities (“Candidate(s)”) with members of Home Depot’s Pro Xtra Program (“Hiring Pro(s)”).

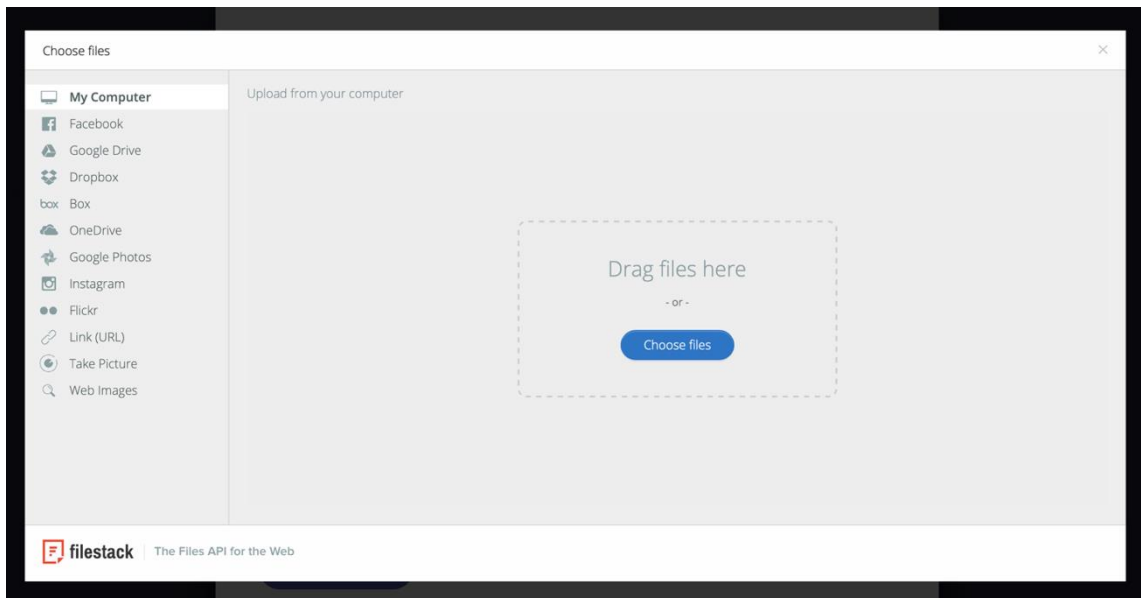
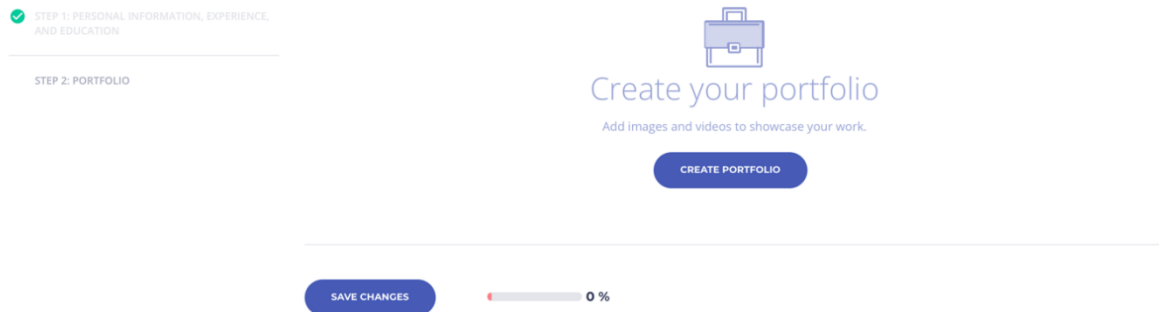
1. ACKNOWLEDGEMENT AND ACCEPTANCE

By participating in the Program, Candidates and Hiring Pros (“you” or “your”) consent to these program rules (the “Program Rules”). You acknowledge and agree that: (1) you have read and accepted these Program Rules and are responsible for remaining knowledgeable about these Program Rules; (2) the expiration and renewal of your Program candidateship is by Home Depot in its sole discretion; and (3) Home Depot reserves the right to change these Program Rules or terminate the Program at any time, with or without prior written notice to you.

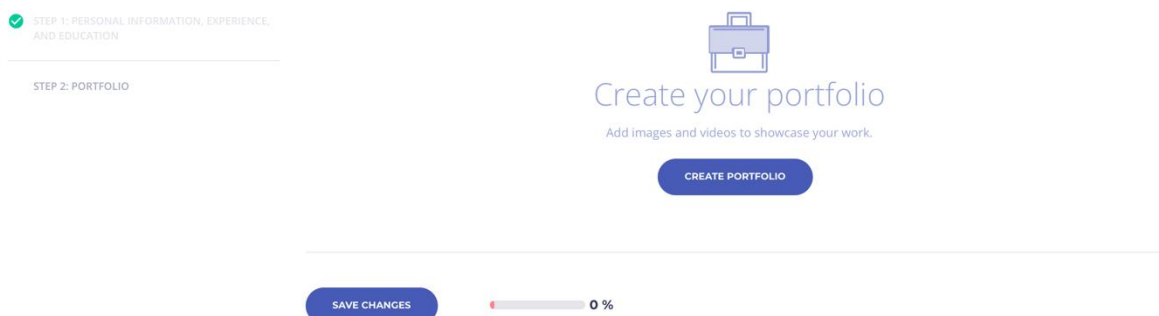
7. Portfolio

Hiring employers (Pros) want to see the work that you've done. Be thoughtful about the images you upload here. *Tip: you can include small projects that you might have completed around the house such as "installed a light switch", "mounted a ceiling fan" or "repaired some drywall". Volunteer work can be used as well.*

Step 2: Portfolio



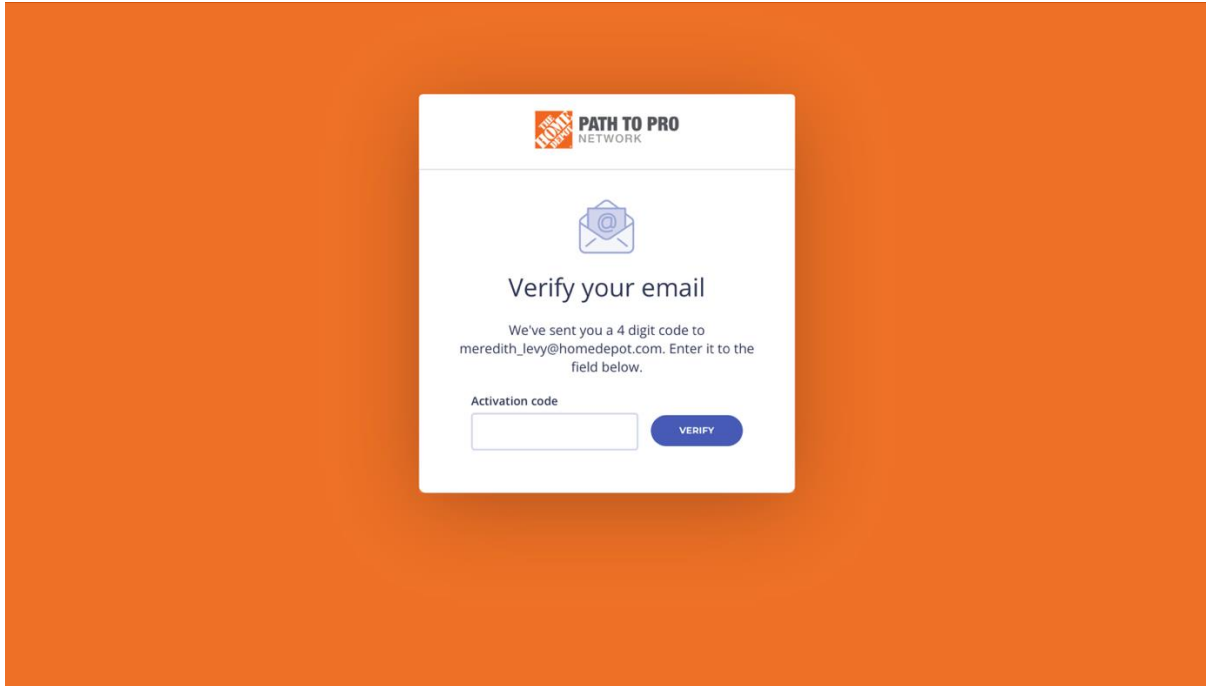
After you have uploaded some project work, click on the **save changes** button bottom left.



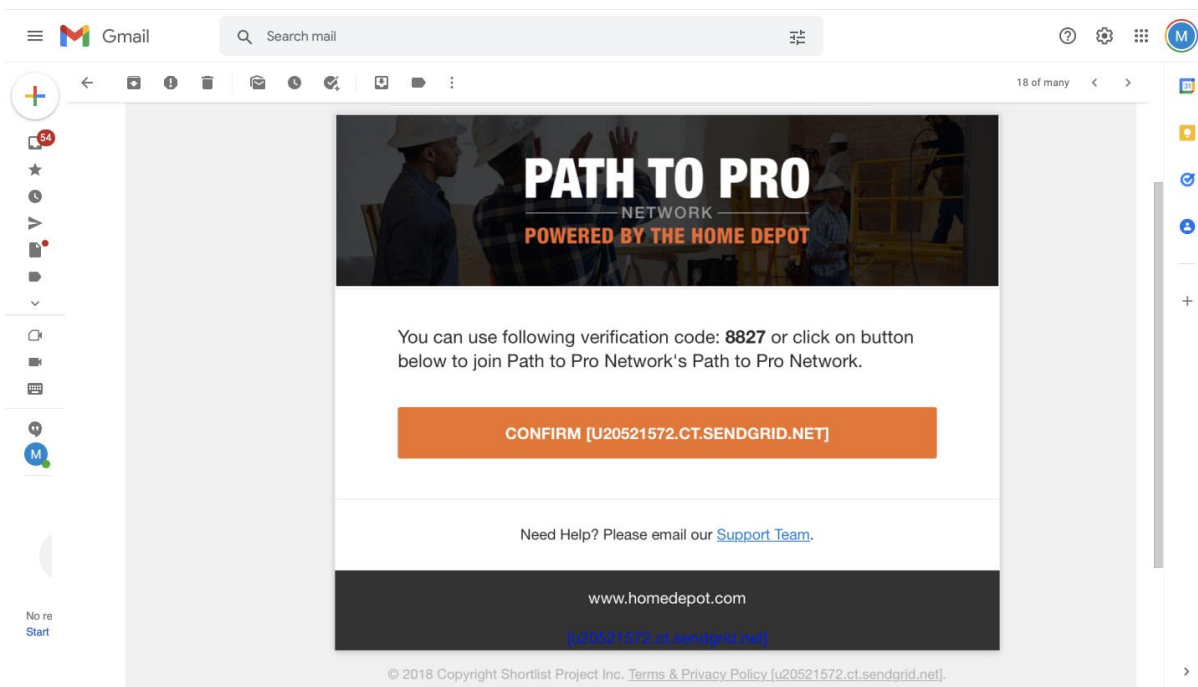


8. Verify your profile

You're almost done! After you hit save on the last screen, the system will send you an email with a code. Simply check your email and provide the given code.



Check your email for an email titled *Confirm Registration to Join The Home Depot Path to Pro Network*, from `path_to_pro@homedepot.com`.



9. Set Your Availability

Set your availability to tell hiring Pros that you are available for work or will be soon. Let them know what kind of work you are seeking: full time, part time, or contract.

The screenshot shows the Path to Pro profile page for James Smith. The left sidebar contains navigation options: Dashboard, Messages, Links, Job Board, and Path to Pro Resources. The main content area includes a profile header with a cover photo placeholder, a profile picture, name, location, email, and phone number. Below the profile are sections for Manager (Kathleen Kilbourne), To do list (Onboarding steps), and Availability. The Availability section is titled "Set your availability" and a dropdown menu is open, showing options: "Availability not set", "Available", "Available part-time", "Not available", and "Available soon".

The screenshot shows the Path to Pro profile page for James Smith after the availability has been updated. A green notification banner at the top reads "Availability has been updated." The Availability section now shows a green button labeled "AVAILABLE" with a plus sign, indicating that the user has successfully set their availability.

10. Add Content to Stand Out

As you continue to complete projects and grow your skills, update your portfolio and personal information using the edit profile button to stay up to date for hiring Pros.

PATH TO PRO NETWORK

Dashboard

Messages

LINKS

Job Board

Path to Pro Resources

Add cover photo

James Smith [EDIT PROFILE](#)

2455 Paces Ferry Road Southeast, Atlanta, GA, USA | kimhouston22@outlook.com | +18123279999

Replace Remove

Manager

Availability

Set your availability

AVAILABLE

To do list

Onboarding [See all stages >](#)

- Step-1: Personal Information, Experience, and Education
- Step-2: Portfolio

11. Log In Regularly

Ensure to bookmark the URL to keep building up your profile with more work. The more you add, the more you stand out. Check The Job Board section often to view the latest jobs posted by our Pros. Your profile will become rich with opportunities!

PATH TO PRO NETWORK

Dashboard

Messages

LINKS

Job Board

Path to Pro Resources

GREAT OPPORTUNITIES FOR YOUR SKILLS

We've found some opportunities that might interest you. Our Pros are seeking skilled laborers like you. Take a look at their latest Job Postings.

Active job openings

Trade Type State Company Name City Type of Employment

Search 584 Job Applications

Name	State	City	Company Name	Type of Employment	Date posted	Trade Type
Remodeling Leadman And Helper	Texas	Boerne	RESURRECTION REMODELING & REPAIR	Full Time	11/13/2022	Construction and Remodeling
Carpenters And Helpers	Michigan	Flushing	Reliable Enterprises LLC	Contractor	11/12/2022	Construction and