



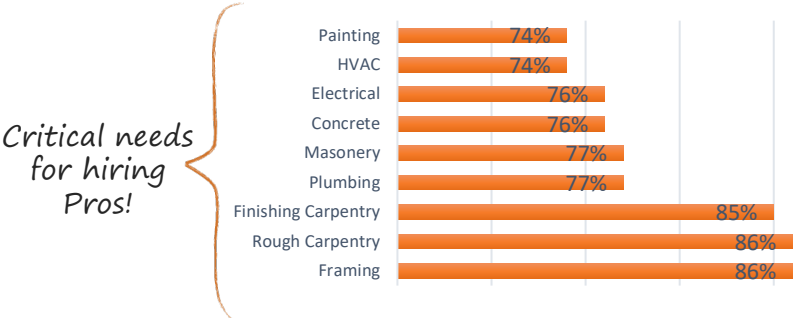
# QUARTERLY SPOTLIGHT

## May 2023



### UNPRECEDENTED OPPORTUNITY IN THE SKILLED TRADES

Percentage of Builders Reporting Shortages of Labor



- Demand for construction workers remains solid, with 118,700 residential construction jobs added over the last 12 months and a recent average of 9,000 additional jobs each month
- Women make up a growing share of the construction employment, reaching a new record high of 11% in 2021 - 1.9% increase since 2017
- There are currently **300,000 to 400,000 open construction jobs** each month
- The construction employment need is **across the nation**
- Half of workers in construction **earn more than \$49,070 annually** and the top 25% make at least \$75,820\*

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### UPCOMING ACTIVITIES

- Partner Webinar  
[New Partner Welcome - Aug 1<sup>st</sup> 1PM](#)
- Trades Toolbox  
[Preparing for a Trades Interview - June 20<sup>th</sup> 3PM](#)
- [The Trades Resume - July 25<sup>th</sup> 3PM](#)



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# PATH TO PRO



## CONNECT WITH HIRING PROS

### SHOWCASE YOUR SKILLS IN THE PATH TO PRO NETWORK

Did you know we have MILLIONS of Pros looking for labor? Creating a profile is FREE!

Stand out by logging into your profile and updating it regularly.

- Visit our [Tips & Tricks](#) guide for the best ways to get your profile noticed
- Be sure to set your availability so Pros know you are looking for work
- Keep your contact information current

**LOGIN**

**SIGN UP**

#### Profile Picture

Adding a profile picture is very important as it not only adds a human touch to your profile, it helps you stand out in the crowd.

#### About Me

Give our Pros a little more information about yourself to generate interest in you as a potentially good fit for their needs.

#### Your Work Examples

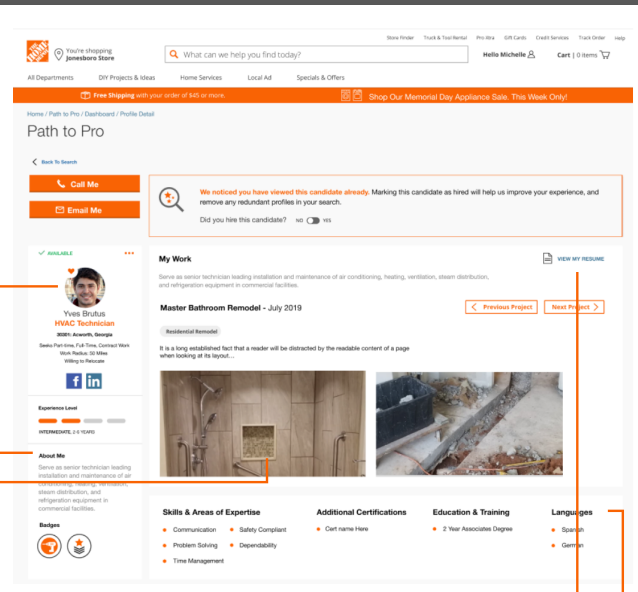
Show our Pros what you can do... adding pictures of a light fixture you installed in your house, a ceiling fan you hung, or even drywall repair and paint. No matter how big or small the project is, include it as it shows competency and demonstrable experience.

#### Resume Upload

Having your resume ready is an important artifact to have for any opportunity. Make sure to upload yours so that our Pros can easily review.

#### Work Experience

This is your opportunity to highlight past or current working environments, responsibilities you owned, and general skillsets you have acquired.



**1700+**  
JOBS AVAILABLE

**19** DIFFERENT  
TRADE TYPES

**ALL**  
**50**  
**STATES**  
PR + USVI

### APPLY FOR TRADES JOBS

Check out the Path to Pro Network Job Board that gives you exclusive access to apply for trade jobs in your area. New jobs are posted daily!

**SEARCH NOW**



[Find Jobs](#)



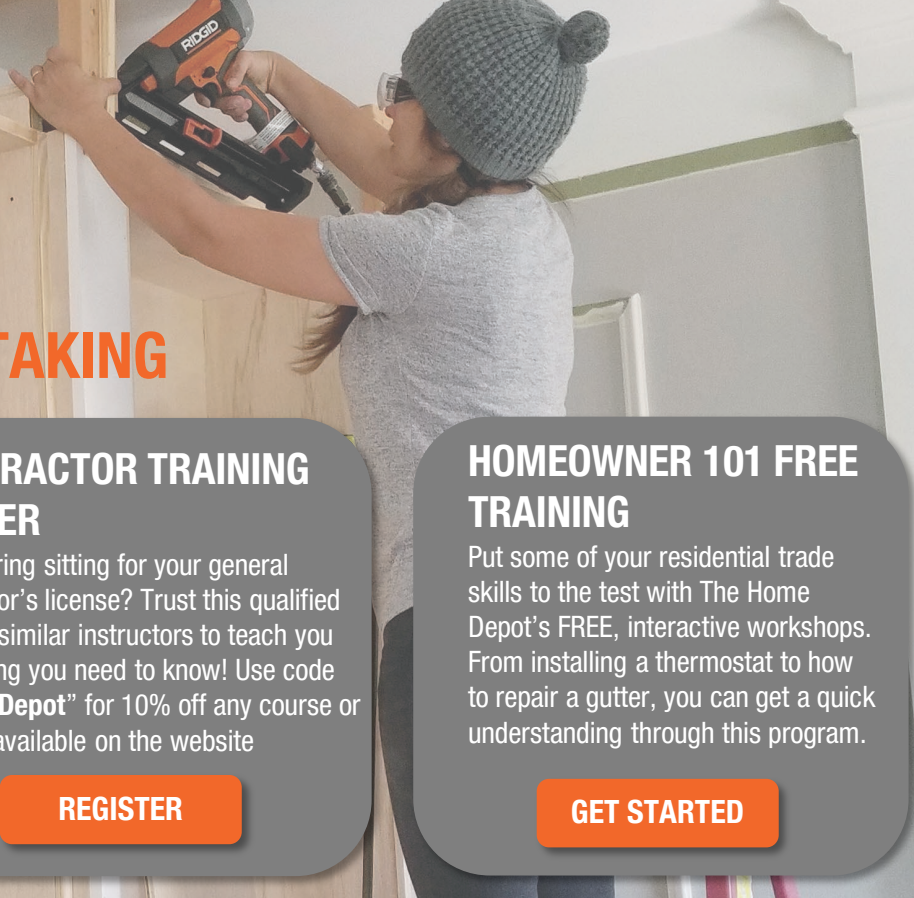
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## OPPORTUNITIES FOR THE TAKING

### PATH TO PRO SKILLS PROGRAM

Continue your Skills Program training in Paint, Plumbing, HVAC, Electrical, Drywall, Carpentry, and general Trade Skills. Its completely FREE and will help prepare you for a job in the skilled trades.

[LOGIN](#)

### CONTRACTOR TRAINING CENTER

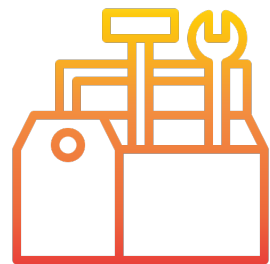
Considering sitting for your general contractor's license? Trust this qualified team of similar instructors to teach you everything you need to know! Use code "Home-Depot" for 10% off any course or service available on the website

[REGISTER](#)

### HOMEOWNER 101 FREE TRAINING

Put some of your residential trade skills to the test with The Home Depot's FREE, interactive workshops. From installing a thermostat to how to repair a gutter, you can get a quick understanding through this program.

[GET STARTED](#)



[REGISTER HERE](#)

## YOU'RE INVITED: JUNE TRADES TOOLBOX WEBINAR

### Topic: "Preparing for an Interview in the Trades"

Join us for the next **Trades Toolbox Webinar** to learn how to prepare for, answer questions, and feel confident in an interview. Learn tips and tricks that will help you stand out!

**June 20th at 3pm EST**

## AVAILABLE TRADE SCHOLARSHIPS



Did you know that scholarships are available to help offset the cost of trades education?

The Home Depot Foundation's Path to Pro Scholarship for Women

- Winners will be announced on a monthly basis until all funds are awarded
- Click [here](#) to view eligibility requirements and apply

The Home Depot Foundation Path to Pro Scholarship by the SkillPointe Foundation

- Next application deadline is June 30, 2023
- Click [here](#) to view eligibility requirements and apply

**WANT TO LEARN MORE?  
EMAIL [PATH\\_TO\\_PRO@HOMEDEPOT.COM](mailto:PATH_TO_PRO@HOMEDEPOT.COM)**



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# PATH TO PRO



## PARTNERSHIP HIGHLIGHTS

We have the pleasure of sharing Path to Pro with communities nationwide. Working alongside partners to incorporate trades education and career opportunity has been a pivotal part of the program growth. Together, we are creating new innovative ideas to reach more and more people daily.



Worksource Fulton Career Fair



MAX Talks Event



HBI Norfolk

## THANK YOU TO OUR NEWEST PARTNERS



## CONSTRUCTION NEWS UPDATES

View the following articles to learn about forecasts for the construction and skilled trades industry:

- *Predictions for First Half of 2023* – Equipment World
- *What Construction in 2023 will look like* – Rental Equipment Register
- *What's in Store for Construction in 2023* – Construction Dive

If you are interested in learning more about how to incorporate Path to Pro into your programs, please reach out to [Path\\_Pro@homeDepot.com](mailto:Path_Pro@homeDepot.com)



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