The resume or employment application information that you provide through this website may include information about your education, training, qualifications, previous employment, contact details, personal identification information and other details ("Personal Data").

Such Personal Data may be used by Invesco:

- to administer and evaluate your application for employment;
- to inform you about future job opportunities at Invesco that may be of interest for you;
- to the extent permitted by applicable law to carry out background checks on you in connection with your application;
- for various general human resources purposes, including planning and monitoring of recruitment campaigns; and
- as the basis for your employee record in the case of hire, including but not limited to provision of benefits, compensation and payroll, facilitating performance appraisals, promotion and career development activities, making tax returns; and the review of employment decisions.

Personal Data marked with * in this website are regarded as mandatory for selection purposes. Failure to provide these data may influence the processing and outcome of your application.

Invesco will not use the Personal Data to carry out any automated decision regarding your application.

Your email address may be used to communicate with you about receipt of your application, to request further information, to set up an interview or other purposes related to the job application process. When you provide us with your email address, you are consenting to receive communications in regard to your application from us via email.

Invesco is a global organization and your Personal Data may be shared between and used by the members of the group and shared with our service providers, including but not limited to Workday who will store it on Invesco's behalf. This may involve transfers of your Personal Data to jurisdictions outside China, which do not have data protection laws as stringent as those in China. In the case of hire, your Personal Data may also be transferred to other service providers, including but not limited to insures, bankers, medical practitioners providing medical cover for employees, administrators or managers of our provident fund scheme/occupational retirement scheme; and other companies engaged in contractual activities on Invesco's behalf; for the above mentioned purposes for which the Personal Data are to be used. Your Personal Data may also be provided to government bodies in different countries upon regulatory requirement, including but not limited to tax reporting purposes.

We will generally keep your Personal Data on file for the period of 2 years so that you can make applications for employment at Invesco. When there are vacancies in our subsidiary or associate companies during that period, we may transfer your application to them for consideration of employment and your Personal Data may be used by our subsidiary or associate companies for employment-related purposes; you can review, amend or update the Personal Data you submit through this website at any time by accessing your account with your user name and password. You can also deactivate your account at any time. If there has not been any activity on your candidate profile in 6 months, we may remove your account from the database, although we may retain your Personal Data in an archive in compliance with applicable law for legal and regulatory purposes. We may also retain your Personal Data for 7 years when you cease to be employed by us. Such data are required for any residual employment related activities in relation to a former employee including, but not limited to: the provision of job references, processing applications for re-employment matters relating to retirement benefits and allowing us to fulfill contractual or statutory obligations.

Under the Personal Data (Privacy) Ordinance, you have a right to request access to, and to request correction of, your Personal Data in relation to your employment. If you wish to exercise these rights, please contact the Human Resources department.

By clicking "I Accept" below:

1. You consent to Invesco collecting, retaining, disclosing, transferring and using your Personal Data as outlined above and to its transfer of your Personal Data outside the country where you live or work, and/or to third parties for the above purposes.
2. You consent to the use of your Personal Data for employment-related purposes as outlined above by Invesco’s subsidiaries and associate companies which may receive your Personal Data from Invesco.
3. You acknowledge that you have the right to access your Personal Data and Sensitive Personal Data at any time and have the right to correct any errors or to request to delete them.

If you do not agree to the electronic processing of your application information please provide us with your written employment application information by sending these by mail to your local Invesco office.