The resume or employment application information that you provide through this website may include information about your education, training, qualifications, previous employment and other details (collectively, "Personal Data"). Such information may be considered sensitive personal data for the purposes of prevailing privacy legislation ("Sensitive Personal Data"). Such information may be used by Invesco or its agents:

- to administer and evaluate your application for employment;
- with your prior consent, to inform you about future job opportunities at Invesco that may be of interest for you;
- to carry out background checks on you in connection with your application;
- for general human resources purposes, including planning and monitoring of recruitment campaigns; and
- as the basis for your employee record in the case of hire.

Your email address may be used to communicate with you about receipt of your application, to request further information, to set up an interview or other purposes related to the job application process. When you provide us with your email address, you are consenting to receive communications from us via email.

Invesco is a global organization and your information may be shared between the members of the group and our service providers, including but not limited to Workday, who will store it on Invesco's behalf. This may involve transfers of your information to jurisdictions which do not have data protection laws as stringent as those in your home jurisdiction.

We will generally keep your information on file so that you can make applications for employment at Invesco; you can review, amend or update the information you submit through this website at any time by accessing your account with your user name and password. You can also deactivate your account at any time. If there has not been any activity on your candidate profile in 6 months, we may remove your account from the database, although we may retain it in an archive for legal and regulatory purposes.

By clicking "I Accept" below:

1. You consent to Invesco collecting, retaining, disclosing and using your Personal Data as outlined above and to its transfer of your Personal Data outside the country where you live or work, and/or to third parties for the above purposes.
2. In the event that you submit any Sensitive Personal Data you explicitly consent to Invesco collecting, retaining, disclosing and transferring your Sensitive Personal Data on the terms and for the same purposes as described above in relation to Personal Data.
3. You acknowledge that you have the right to access your Personal Data and Sensitive Personal Data at any time and have the right to correct any errors.