



# BE THE EXPERT

## Careers in Retail

### MOBILE EXPERT

AVERAGE  
TOTAL COMP \$52,000 per year

STOCK GRANT	\$1,000 per year
TARGET INCENTIVE	\$18,000 per year
BASE PAY	\$33,000 per year

Join our Retail team as a **Mobile Associate** and get paid training to develop your problem-solving and relationship-building skills. After successfully completing three training milestones, you'll advance to the **Mobile Expert** role in as little as 3 to 4 months. As a Mobile Expert, you're ready to live our mission of being the best in the world at connecting customers to their world. Plus, work in an environment where leaders and peers celebrate your successes and encourage you to #BeYou. This is what makes us the Un-carrier.

#### Top Pay

- Premium Base Pay – Start on day one by earning an hourly rate between \$15 and \$19.50 per hour, based on location.
- Target Incentive – As a Mobile Associate you'll earn three \$500 bonuses upon completion of training milestones. After completing training, you'll advance to the Mobile Expert role. Full-time Mobile Experts can earn \$18,000 annual target incentive in addition to their base pay, with the opportunity to earn even more!
- Stock Grant – \$1,000 worth of T-Mobile stock granted each year — because everyone is an owner!

#### Tuition Assistance

- T-Mobile pays up to \$5,250 per year for tuition assistance for full-time employees and \$2,500 for part-time employees.
- There are also partnerships with several schools where tuition is FREE.

#### Professional Development

- T-Mobile provides development from trailblazing learning platforms.
- Our Retail employees not only have opportunities to advance in Retail, they can also build careers in Customer Care and Corporate teams.

#### Rockstar Benefits

- Medical, dental and vision
- 401(k) match and Employee Stock Purchase Plan
- Discounts on rate plans and accessories
- Paid parental leave, childcare subsidy, and backup child/elder care

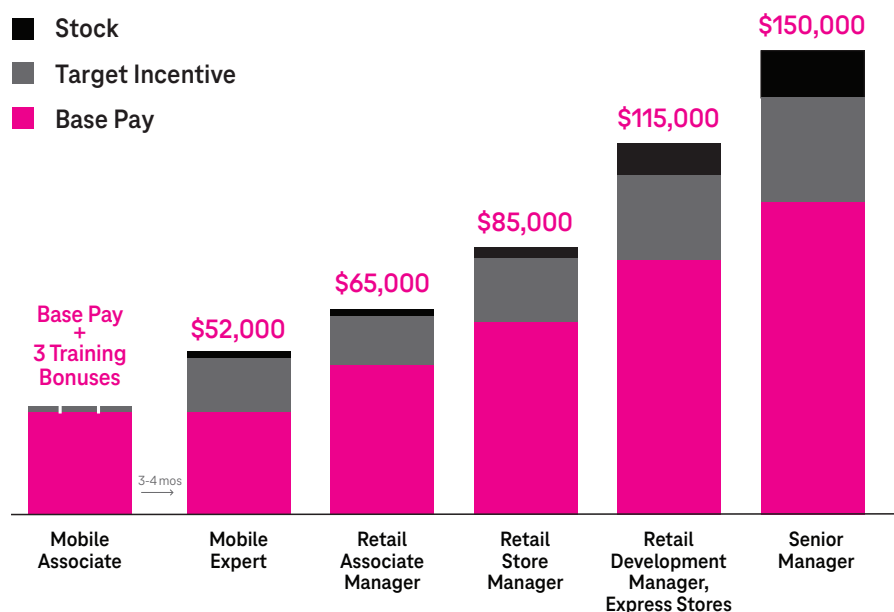
[tmobile.careers/retail](https://tmobile.careers/retail)

# T Mobile



## BETTER LIFE. BETTER PAY.

In a T-Mobile Retail store, you're the face of our brand and we make sure our compensation reflects that! The total compensation is made up of base pay, target incentives, and stock grants. As a Mobile Expert you'll earn between \$15 and \$19.50 per hour depending on where you live. You're also eligible for an incentive plan and special monthly incentives. In fact, our Mobile Experts average over \$28 per hour inclusive of incentives. Our high performers earn even more! Throw in an annual \$1,000 stock grant, tuition assistance, and other financial, health, and lifestyle perks, that makes your total rewards package worth even more. For a Mobile Expert working 36 hours per week, that comes to more than \$52,000 a year!



We always recognize and invest in our team. We value what each person brings.  
That's how we win — together!

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**T Mobile**

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The above examples depict typical averages for illustrative purposes only. Individual amounts, pay levels, and promotion times vary and are not guaranteed. T-Mobile is an Equal Opportunity Employer.