

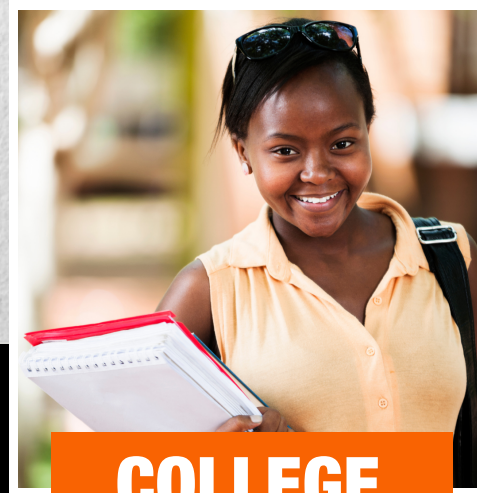


# PATH TO PRO

## HVAC



### TRADES



### COLLEGE

**12 MONTHS**  
= **2 YEARS**  
Certificate/Diploma



**TRAINING TIME**

**4+ YEARS**

**< \$21K**<sup>1</sup>



**DEGREE COST**

**\$106K**  
Not including interest on loans

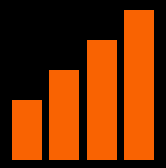
**\$56.3K**<sup>3</sup>  
Apprenticeship Role



**STARTING SALARY**

**\$55.2K**<sup>2</sup>  
Bachelor's Degree

**\$542K**  
Minus Education Cost  
Not including missed income opportunities while in school



**10-YEAR TOTAL SALARY**

**\$446K**  
Minus Education Cost  
Not including missed income opportunities while in school

<sup>1</sup> National Center for Education Statistics, assumes 2-year vs. 4 year program  
<sup>2</sup> National Association of Colleges and Employers (NACE) fall 2019  
<sup>3</sup> Salary.com, assumes 3% annual increase

The Home Depot & Trade Talks USA are proud supporters of skilled labor training programs in the US. Information is provided by leading industry organizations; data reflected is based on national averages.