VIDEO TRANSCRIPT - Career Crossroads: Brooke Dowe

**Corresponding transcript to the PNC Flix video 'Career Crossroads - Brooke Dowe'.**

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-Starting here at 21, with an entry level position, it gave me the face-to-face opportunity, with higher level management.

And that can be kind of scary when you're 21, you know, just getting into the corporate world.

But, I'm thankful for that, it prepared me for a lot of professional face-to-face interactions, and it also prepared me to embrace that business culture, you know, at a young age.

I started out last year as a mentee.

I wanted an opportunity to have a mentor that wasn't in my specific world.

Someone that's a little bit unbiased, you could talk to about career things and get some advice, that's not in your organization.

And I really liked that,

And it actually made me want to be, a mentor this year, so I switched roles.

I still keep up with, my mentor in that program as well, but now, I am a mentor to my mentee outside of my organization, and that's been really rewarding.

The other thing, that really has, you know, helped me, to develop myself here is networking.

I've always believed that

I've had a seat at the table,

no matter the size of the table or who's coming.

If you can network and get to know the areas that you're really working in, that's what's helped me develop.

The one that stands out the most is actually my current manager, Chris Palmer.

This is the longest I've been in one specific team, in my career here at PNC.

I saw the job posting in my previous role about five years ago, and I was curious about it, so, contacted him, you know, the manager.

And, you know, I said, I'm interested in this.

What is this?

Right, I never heard of it.

I knew about project management, just as much as anyone off the street does, but, you know, I wanted to know more.

And, long story short, I ended up getting the role.

Well, two weeks into that role,

I knew in my gut that project management was not going to be for me.

You know, being a specific project manager, was not lining up with my own career goals.

So, you know, I did identify though in his area, on his Project Administration team that, there was a gap in the training.

So, I said, you know, there's a little bit of a gap here.

Let me, you know, let me fix this, let me work on it, Let me build the training, let me run it, let me train trainers.

This is where I can make an impact, and he gave me that opportunity, and that's my current role now.

My biggest piece of advice to anyone looking to grow your career, or even to just switch your career path completely, is to put a huge magnifying glass on yourself.

You already know what you're good at, and if you don't, then you've got some work to do, that's your starting point.

But really, you want to use what you're good at to lay that foundation, you want to build it from there, because your gifts are really going to take you places.

I think a lot of us tend to focus on things we're not good at immediately,

but, you know, there's time for that.

If you focus on those real and good parts of you in your profession, and you play on those strengths, that's always going to come natural and easy.