# Privacy Policy

This website is owned by STELLANTIS NV, with Corporate Seat in Amsterdam (The Netherlands) and Corporate Office in Taurusavenue 1, 2132 LS, Hoofddorp, The Netherlands.

The website contains the Career Portal STELLANTIS.

In case you select a dedicated job offer, you will be provided the specific Privacy Statement by the respective STELLANTIS legal entity responsible for processing personal data in relation to the recruiting process.

Please read this policy carefully before using this website because it explains how we will process personal data (the "Data"). Using this website indicates that you accept this policy.

## Types of data being processed

We care about your privacy. We collect and process various types of Data via this website.

#### This includes:

- Information you provide to us when requesting and using our services and our website, such as e-mail address
- Information that we need when you report a problem with our website (browsing data like e.g. IP address, location country -, information on pages visited by the user within the website, access time on the website, navigation time on each page, clickstream analysis. While Stellantis does not collect this information in order to link it to specific users, it is still possible to identify those users either directly via that information or by using other information collected);
- Information collected with cookies. Please refer to the website Cookie Policy for details.

## Links to third party websites

Third party websites accessible from this website are under the third party responsibility.

Stellantis declines all responsibility concerning requests and/or provision of Data to third party websites.

This website can also contain iFrames with content of third parties. Stellantis is not responsible for third-party content presented in iFrames. The information presented therein is the sole responsibility of those website owners. Stellantis has no control or responsibility for the content of independent websites and provides this external content to its visitors for their convenience. As a result, when you visit a page containing such content, you may be presented with cookies from these third party websites. Stellantis does not control the distribution of these cookies. Please check the third party's cookies policy and privacy policy for more information.

## Information about the processing of personal data

Your Data will be processed to administrate and fulfil your request and for general administration purposes by Stellantis as a controller under the applicable data protection legislation, as follow:

Information about the processing of personal data

Data / Data Categories (mandatory data is marked with an *)	Purposes	Legal Basis
Respective identification and contact details if applicable (email address*)	· Contacting, communication and request fulfilment	Purposes related to the performance of a contract or related to steps at the request of the data subject prior to entering into a contract according to Art. 6 (1) 1 b) General Data Protection Regulation (GDPR)
Information collected via cookies	Please see Cookies Policy for detailed information	Purposes for which you have provided consent according to Art. 6 (1) 1 a) GDPR unless you have exercised your right to withdraw consent (Art. 7 (3) GDPR)

The Data elements marked with an asterisk (\*) are mandatory and a contractual requirement. You are therefore obliged to provide the Data. In case you do not provide the Data, we cannot fulfil your request.

The Data may be processed in hardcopy, by automated or electronic means.

### Recipients of the data

Your data may be processed by natural persons and/or legal entities, acting on behalf of Stellantis and under specific contractual obligations, based in EU Member States or in countries outside the EU.

We disclose your personal data for the below listed purposes to the following recipients:

Recipients of the data

Data	Purposes	Recipients
		Your Data will be disclosed to the following companies and also with their respective (IT-) service providers to support the administration of the named purposes:
		- PSA Automobiles SA, 2-10 Boulevard de l'Europe, 78 300 Poissy, France
		- FCA ITALY S.p.A – c.so Agnelli, 200 – Torino, Italy
		- FCA ITEM S.P.A. – Via Plava, 80 – Torino, Italy
Email address, contact details if provided	Contacting communication and request fulfilment.	We disclose your Data to the respective Stellantis group company if it is necessary to fulfil your request.
provided	and request fulfillillent.	Tulli your request.

The Data may be disclosed to third parties to comply with legal obligations, to execute Public Authorities orders or to exercise a Company right before judicial authorities.

#### Data transfer outside of the eea

Within its contractual relations Stellantis may transfer the Data in countries outside of the European Economic Area (EEA), including store them in databases managed by entities acting on behalf of Stellantis. Databases management and Data processing are bound to the purposes of the processing, mentioned above and are carried out according to GDPR and - if applicable – local data protection law.

In case the Data are transferred outside of the EEA, Stellantis will use any appropriate contractual measures to guarantee an adequate protection of the Data including – among the others – agreements based on the standard contractual clauses adopted by the EU Commission, and where required additional measures, to rule the transfer of Data outside of the EEA.

To receive information about our mentioned safeguards and to obtain a copy of respective safeguards please contact us via e-mail **privacyrights@stellantis.com**.

#### Links to social networks

Our website includes links to social networks.

In order to protect your Data while visiting our website we do not use social plugins. Instead HTML-links are embedded onto the website, enabling easy sharing onto social media platforms. Embedding the link prevents a direct connection with various social media network servers when opening a page from our website. When clicking on one of the buttons, a browser window opens and directs the user to the respective service provider website on which (after having logged in) for example, the "Like" or "Share" button can be used.

For more information on the purpose and scope of data processing and further use of your Data by the provider and their websites as well as your rights and possible settings to protect your privacy, please refer to the data protection information of the respective service provider.

#### **Data retention**

Your Data will be stored until you unsubscribe to the service. Your Data will be stored for one year after the request has been fulfilled and then will be deleted.

## **Your rights**

As data subject, you have the right of access, right to rectification, right to erasure (right to be forgotten), right to restriction of processing, right to data portability, right to object to processing of personal data concerning you which is based on Art. 6 (1) 1 e) or f) GDPR or where the personal data are processed for direct marketing purposes in accordance with the applicable law.

Please note that your above-mentioned rights are restricted by law and must be fulfilled by us possibly only under certain conditions.

If you want to claim your above-mentioned rights please contact us per email **privacyrights@stellantis.com**.

Your personal data can be updated by us as the responsible controller at any time (e.g. change your address).

To exercise your right to lodge a complaint (Art. 77 GDPR) please contact the respective supervisory authority.

#### **Amendments**

Stellantis reserves the right to partly or fully amend the Privacy Policy, or simply to update its content (e.g. as a result of changes in applicable law). We will publish any update on this website. You should therefore periodically review these for changes to our Privacy Policy.

#### **Contact Us**

STELLANTIS N.V.

Taurusavenue 1

2132 LS Hoofddorp

The Netherlands

You can contact the Data Protection Officer at:

dataprotectionofficer@stellantis.com.