Because we’re invested in your success

Cleveland Clinic is committed to the success of each of our caregivers. In order to make sure you’re ready to provide excellent care to our patients as a Patient Care Nursing Assistant, we use a pre-hire tool to help us gauge your abilities, so you can feel confident in providing patient care, including reading a patient record and basic calculations. Your duties will include interacting with patients, taking their pulse, and monitoring their devices.

We strongly encourage utilizing the prep guide to practice your skills as it aligns closely with the actual assessment, setting you up for success. To do so, please visit the link below:

eSkill Math and Reading Assessment Prep Guide

You can access the prep guide on a computer or even a mobile device.

Develop your skills as a PCNA

How will I receive the practice link?
A Cleveland Clinic recruiter or a member of our Workforce Community Team will be able to send a practice link to all candidates interested in practicing. The official test will be sent from the applicant’s designated recruiter.

Is the assessment administered in person or online?
The assessment is administered online and can be accessed from a computer or mobile device.

How long does the assessment take?
The assessment will consist of 35 questions, and take approximately 45 minutes to complete.

Can I use a calculator for the math portion?
Calculators are permitted to use.

How many times can I take the assessment?
You can take the assessment two times. If you miss the 75% or better mark both times, you will need to wait 30 days before taking it again or your recruiter can help guide you to another opening.