

A large background image of a modern glass skyscraper, likely a hospital or corporate building, with a blue-tinted overlay. The building has many windows, some of which are lit up. In the foreground, there are some green leaves from a tree on the left side.

Administrative Fellowship

DEVELOPING FUTURE HEALTH CARE LEADERS

In 2022, Atrium Health and Advocate Aurora Health came together to **do more, be better** and **go faster** to help more people live well. Together, we can deliver the best healthcare outcomes and make care more accessible and affordable for all. Under one enterprise, Advocate Health, we aim to train the best healthcare leaders through the **Advocate Health Administrative Fellowship**.

AdvocateHealth.org

Advocate Health Administrative Fellowship

ABOUT THE PROGRAM

This fellowship is a one-year, post-graduate, project-based program that selects fellows each year and is designed to provide the fellow with broad knowledge of healthcare operations and strategic planning. Under the guidance of their preceptor, fellows gain substantial experience and exposure to diverse divisions, departments and cross-functional teams throughout the organization.

Specifically, fellows will each lead a project that advances Advocate Health's commitment, is anchored in our strategic priorities and impacts the continuum of health and care. Ample opportunities will be available for fellows to lead and be active participants in other projects and initiatives as determined. In addition, fellows will be supported by a network of leaders and former fellows and encouraged to pursue their interests in operations, strategy, finance, quality, human resources, business development and/or other areas of health care.

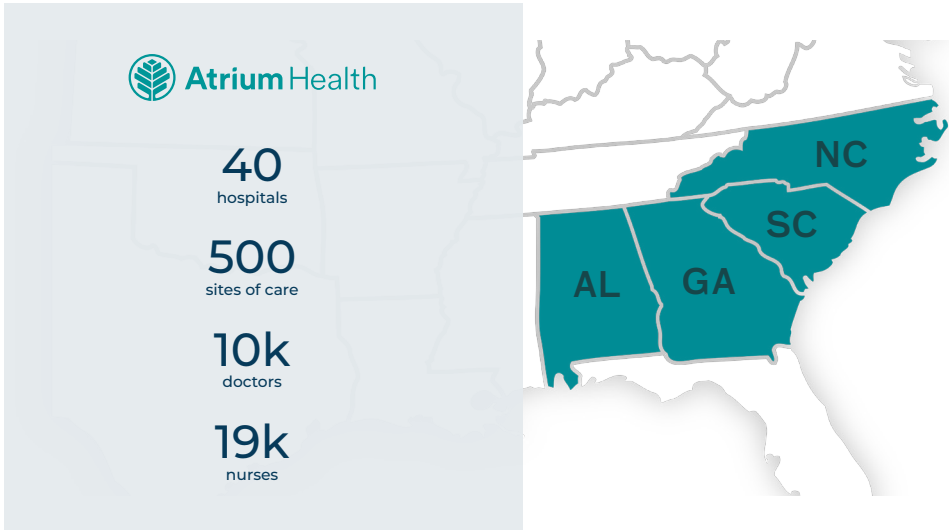
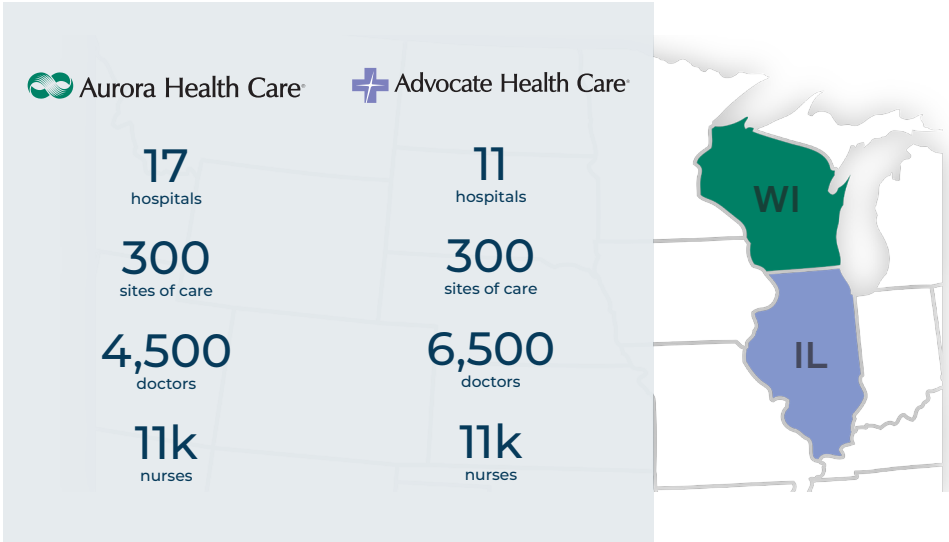
PROGRAM HISTORY

Collectively, Advocate Health and its care delivery brands, Atrium Health, Atrium Wake Forest Baptist, Aurora Health Care and Advocate Health Care, have participated in offering administrative fellowships for over 40 years. The Advocate Health Administrative Fellowship is focused on health system operations. Anchored with executive leadership and exposure to large-scale regional operations, the program provides a robust experience of challenging work in critical areas across Advocate Health that will support growth and development of the fellows as they begin a career in healthcare leadership and administration.



50 million
individuals reside
across our footprint

GREATER REACH | GREATER IMPACT



Atrium Health Wake Forest Baptist

ADMINISTRATIVE FELLOWSHIP PROGRAM



Location | **Winston-Salem, NC**

Atrium Health Wake Forest Baptist is a nationally recognized academic health system based in Winston-Salem, NC. The market is anchored by Atrium Health Wake Forest Baptist Medical Center, an academic medical center and Level-1 trauma center in Winston-Salem. The market is also home to Brenner Children's Hospital, a Level-1 pediatric trauma center, 4 community hospitals, and over 350 primary and specialty care locations. Winston-Salem is also home to Innovation Quarter, an innovation district anchored by the Wake Forest University School of Medicine.

Fellows at Atrium Health Wake Forest Baptist are provided with significant autonomy to shape their Fellowship journey around their short- and long-term career interests. Fellows can obtain project work impacting operations, strategy, finance, human resources, academic department administration, research, and more.

Fellows will also gain tremendous exposure to senior leadership teams through regular attendance at operational excellence meetings and leadership rounding. Fellows will receive regular mentorship from the program's executive sponsor and preceptor Dr. Cathleen Whealtes, DNP, RN, CENP, SVP Clinical Operations & President Atrium Health Wake Forest Baptist Medical Center.

Atrium Health Wake Forest Baptist is proud of the program's 40+ year history and its demonstrated track record of retaining high-performing fellows over the years. Fellows have transitioned into a variety of roles in areas such as service line administration, strategic planning, project management, and more.

Here is a shortlist of positions that former Fellows currently hold within the enterprise:



VP, Emergency Medicine Service Line
Advocate Health SE Region



AVP, Women's and Children's Service Line
Atrium Health Wake Forest Baptist



Business Administrator, Heart & Vascular Service Line
Atrium Health Wake Forest Baptist



Business Manager, Surgical Services Division
Atrium Health Wake Forest Baptist



Strategy Associate, Enterprise Strategy Partners
Atrium Health Wake Forest Baptist

Advocate Health Midwest

ADMINISTRATIVE FELLOWSHIP PROGRAM

**Location | Various sites throughout
Illinois and Wisconsin**



The Advocate Health Midwest Fellowship Program is comprised of two market brands – Advocate Health Care and Aurora Health Care. Between the two brands, there are 29 hospitals, 600 sites of care, 11,000 physicians, and 22,000 nurses. The Greater Milwaukee market will soon be home to the Advocate National Center for Health Equity, the home base for advancing health equity across the enterprise.

The program is a one-year, project-based program designed to give fellows broad knowledge of corporate operations and strategic planning. Fellows gain substantial experience and exposure to diverse divisions, departments, and cross-functional teams throughout the organization. Each fellow will lead a large market project and have ample opportunities to lead or be active in other projects and initiatives in finance, operations, quality, human resources, strategy, business development, and/or other areas of interest.

Fellows also have a high-level of access to executive leadership throughout the fellowship by attending various leadership meetings and networking events. Each Fellow is supported by a mentor that is a former fellow, and a preceptor that is either a Site or Area President. The Midwest Administrative Fellowship program utilizes a cohort model where Fellows focus on their respective site/area, but attend certain meetings, social events, and development opportunities as a group.

Former Fellows have transitioned into a variety of roles in areas such as clinic operations, service line administration, business development, project management, and more.

Here is a shortlist of positions that former Fellows currently hold within the enterprise:

-   President
Central Chicagoland Area
-   VP of Hospital Operations
Advocate Condell Medical Center
-   Director
Oncology/Health Management Center/Integrative Medicine
-   Manager of Business Operations
Surgical Services
-   Senior Consultant
Strategy and Operations Consulting Team



Location | **Charlotte, NC or Macon, GA**

Atrium Health is a leading healthcare system that offers a range of services, from primary care to specialized care, at more than 1,400 locations and 40 hospitals across North Carolina, South Carolina, Georgia, and Alabama. Year after year, Atrium Health is recognized locally and nationally for our commitment to delivering efficient, quality care. Additionally, with a commitment to every community it serves, Atrium Health seeks to improve health, elevate hope and advance healing – for all, providing \$2.8 billion last year in free and uncompensated care and other community benefits.


The Atrium Health Administrative Fellowship program is a one-year, project-based program designed to provide the fellow with comprehensive knowledge of health system operations and strategic planning. Under the guidance of their preceptor, fellows gain substantial experience and exposure to diverse departments and cross-functional teams throughout the organization. Fellows will engage in projects that advance Atrium Health's mission and vision. In addition, fellows will be encouraged to pursue their interests in operations, strategy, finance, quality, health equity, innovation, and/or other areas of healthcare.

Fellows also gain unique access to executive leadership throughout the fellowship by attending various leadership meetings, shadowing experiences, and networking events. Each Fellow is paired with a senior-level Preceptor that is typically a Facility Executive, Area President, or Service Line leader. Additionally, Fellows are encouraged to build strong relationships with our network of dedicated former Fellows.

Atrium Health is proud of its long-standing track record of retaining high-performing fellows and developing exemplary healthcare leaders. Former Fellows have transitioned into a variety of roles in areas such as facility operations, practice management, ambulatory operations, service line administration, business development, project management, and more.

Here is a shortlist of positions that former Fellows currently hold within the enterprise:

 SVP, Shared & Ancillary Services
Advocate Health

 Director, Transfer Center
Atrium Health Navicent

 VP, Surgery Care Division
Advocate Health

 Program Manager, Neonatology
Advocate Health

 VP, Facility Executive
Atrium Health Lincoln