VIDEO TRANSCRIPT - Career Crossroads: Tony Moraga

*Corresponding transcript to the Career Crossroads video.*

​Below is t​he transcript to the PNC Flix video *Career Crossroads - Tony Moraga*.

-I've been really fortunate to be able to follow my passions for business and community really early on in my career and making that connection, and as opposed to just sticking with my passion in kind of that safe zone, what's kept me moving forward has really been following my curiosity.

And I think that's an incredible tool to explore and develop your skills that can really lead to some fulfilling work.

So, I really never thought that I would be in this role in terms of leading corporate diversity and inclusion, having come from the nonprofit sector.

It was never really a possibility for me, I thought, but looking back, I can connect those dots on how following my curiosity to learn and network and grow in that space has really been able to get me to this place and accelerate my career.

So, I think that development is really a cornerstone to any professional career growth, and what I've seen at PNC has allowed me to think about my career in different ways.

And so I really see opportunities at PNC University to continue following my curiosity in areas that I'm really interested in, like sustainable finance.

And in addition to that, I've also started a master's degree at the London School of Economics in social business and entrepreneurship, and I'm thinking through where I want to see myself in the future, and although it was challenging to decide to go back to school in my late 30s, it really perfectly aligns with my appetite for learning and growth.

So, this has been a really key point in my growth.

The really great managers double as mentors, and they've been mentors throughout my entire career, and just thinking about how managers can help you in tactical ways, one of the best examples was in my last role.

I started with a very limited knowledge of how to use Microsoft Excel, and my job required that I use Microsoft Excel to manage large data sets and report on progress on an ongoing basis in terms of the programs that I was managing.

And so, through some trial and error, through some online tutorials and mentorship, I was able to learn how to use Excel and would now consider myself an advanced or expert user in Excel.

It's really important to think about, like, how you can support your -- the employees that you're managing in their growth and their aspirations, and I think that's one of the things that I learned from my previous manager that I'm taking with my new team, is to really think about how I can support their growth both inside their current team and inside their current role, but also outside of it and help them follow their own curiosities to understand what motivates them, what are they interested in, and what are they passionate about?

So, the two things that have been the most helpful to me throughout my career have been networking and mentorship.

I've been really impressed being onboarded at PNC with really the breadth of opportunities that PNC affords its employees to network, and I would highly recommend joining one of the many EBRG chapters across PNC's footprint.

Not only will you be connected to others with similar interests, but you'll have the opportunity to join the next cohort of the mentorship program that's launching in 2022.