VIDEO TRANSCRIPT - Career Crossroads: James Coleman

*Corresponding transcript to the Career Crossroads video.*

​Below i​s the transcript to the PNC Flix video *Career Crossroads: ​James Coleman*.

-First and foremost, I have to connect to it.

There's has to be some interest.

But I have to feel there's something in it for me as far as what I'm gonna develop, what kind of new skills am I gonna develop?

Is it something that, A, can I do the role?

But more importantly, it's a feeling that I get.

Everybody can have a job and we can all have different roles.

But how are you gonna leave an impact and what are you gonna be able to do to take that to the next level for your development, for the company, for clients, for everybody?

The ability to have leaders that have been flexible with me in my journey.

So if I have aspirations to go to a different line of business, or even different things in the community -- you know, sit on a nonprofit board -- I've always been supported.

In EBRGs, you develop a circle of friends, and having that support system around you, it's priceless.

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Get involved.

Get involved in stuff that's outside of your comfort zone but more importantly, outside of your line of business, and meet as many people as you can.

I think it's really exposed me to people that I would not normally be exposed to.

So different lines of business, we don't get together that often.

But being a part of an EBRG that may be out of my comfort zone -- you know, I joined an EBRG that was for women.

It was the only EBRG in the market at that time.

And I was a man, but I joined because I wanted to learn more about it.

And the skills that you learn, but more importantly the relationships that I developed, were part of where I'm at now and where I'm going.

But even as a human being, I learned things about people that I worked with for years.

And I got to learn different aspects of who they were, and it was really rewarding for me.