



Human Resources – Employee & Labor Relations

EQUAL OPPORTUNITY AFFIRMATIVE ACTION POLICY STATEMENT

Our organization is committed to a policy of equal treatment and opportunity in every aspect of our relations with faculty and staff without regard to race, color, creed, religion, sex, gender, sexual orientation, gender identity or expression, marital or parental status, national origin, citizenship status, age, veteran status or disability.

It is also the established policy of our organization to foster the full realization of equal economic opportunity at all levels and in all segments of the faculty and staff through a positive and continuing affirmative action program. It is the aim of our organization to provide opportunities for all faculty and staff to realize their potential and to assist them both to function more effectively and to reach a level commensurate with their ability. It is the responsibility of the administrative and supervisory staff to assure that the equal employment opportunity policy is understood and implemented, and the responsibility of all personnel to assure its continuing success.

The Affirmative Action Program is maintained in Human Resources. Portions are available for review by appointment.

We reserve the right to amend these policies at any time as needed to comply with federal, state and local regulations or as necessary to run our operation.



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EQUAL OPPORTUNITY & DIVERSITY

Our organization is committed to make NYU Langone Medical Center one of the very best places to work. To do this, we strive to nurture creativity and maintain an inclusive culture that understands and values the diversity of our faculty, staff, customers, suppliers, markets and communities.

The commitment to a diverse workforce is exemplified by our employee population which collectively speaks over 100 languages and broadly represents not only the geographic United States but the international community as well.

We encourage an environment where every person, regardless of age, national origin, gender, sex, race, marital or parental status, religious belief, sexual orientation, gender identity or expression, disability, military or veteran status is recognized, feels valued, and has the opportunity to go as far as his or her talent, ambition and hard work allow. This includes, but is not limited to, recruitment, hiring, selection for training, transfers or layoff, promotion, rates of pay and other forms of compensation and participation in organization-sponsored educational, social and recreational programs.

NYULMC encourages staff to value diversity in support of being an employer-of-choice and demonstrating excellence as a health care provider.