



Develop your IT future

Apply to the TIAA Summer Intern Program



Get to know TIAA

- 12,950 employees in over 150 offices
- Offers investing, banking, financial advice and guidance, retirement services
- A Fortune 100 organization¹
- IT locations in Charlotte, NC and Iselin, NJ
- Established in 1918
- Named in the Top 10 of *InformationWeek* Elite 100 as a top business technology innovator²
- *CIO Magazine* Top 100 organization that generates business value through IT³
- One of *DiversityInc's* Top 50 Companies for the 4th time in a row⁴
- Ranked one of the World's Most Ethical Companies by Ethisphere Institute⁵

Spend next summer exploring your future with TIAA, the leading provider of financial services in the academic, research, medical, cultural and government fields.

TIAA's 10-week Summer Intern Program offers hands-on career development and real-world experience to supplement your college technology studies.

Development opportunities

Work with our technologists to understand business challenges and help drive business growth. Interns' skills and interests will be matched to assigned developmental roles in the following tracks:

- | | | | |
|----------|---|----------|--|
| 1 | Application Development
Development, Quality Assurance, User Experience | 3 | IDEA
Infrastructure, Data Management, Engineering & Architecture |
| 2 | Cybersecurity | 4 | Project Management, Business Analysis & Business Management |

Visit [TIAA.org/careers](https://www.tiaa.org/careers) to learn more





Get valuable experience

- Learn about the financial services industry and the important role IT plays in business success
- Be part of complex projects and complete challenging assignments
- Work side by side with TIAA professionals and business leaders
- Work with in-demand technologies—Mobile development (Android & iOS), Python, Java & .NET development, Cloud computing, Big Data, Tableau, Oracle, Hadoop, AngularJS and more

Do you have what IT takes?

- Currently enrolled in a bachelor's or master's degree in Computer Science, Information Technology or related program
- Rising senior (current junior) or first-year graduate-level student
- Overall GPA of 3.0 or better
- Extracurricular activities related to IT a plus
- Advanced knowledge of Microsoft Office products (2+ years of academic or work experience with PowerPoint, Word, Excel and Outlook)



High-performing interns will be considered for TIAA's competitive Technical Associate Program upon graduation. Completing that training and 12-month rotation program often leads to full-time job offers from TIAA.

Visit TIAA.org/careers to learn more



¹ As of 12/31/15

² Named to the 2016 InformationWeek Elite 100, May 2016

³ CIO Magazine, 2015

⁴ Top 50 Companies for Diversity, DiversityInc. (2013-2016)

⁵ The World's Most Ethical Companies designation recognizes companies that truly go beyond making statements about doing business "ethically" and translate those words into action. In 2015, 132 honorees were named spanning 21 countries and five continents and representing over 50 industries. Scores are generated in five key categories: ethics and compliance program (35%), corporate citizenship and responsibility (20%), culture of ethics (20%), governance (15%) and leadership, innovation and reputation (10%). For more information, visit <http://ethisphere.com/worlds-most-ethical/wme-honorees/>.