



Join the Financial Services Workforce of the Future

Apply to the TIAA Summer Intern Analyst Program



Get to know TIAA

- 12,950 employees in over 150 offices
- Offers investing, banking, financial advice and guidance, retirement services
- Fortune 100 organization¹
- *Pensions & Investments* Largest Money Managers
- Named in the Top 10 of *InformationWeek* Elite 100 as a top business technology innovator²
- One of *DiversityInc's* Top 50 Companies for the 4th time in a row³
- Ranked one of the World's Most Ethical Companies by Ethisphere Institute⁴

Spend next summer exploring your future with TIAA, the leading provider of financial services in the academic, research, medical, cultural and government fields.

Institutional Financial Services brings together the organizations that serve our institutional clients, including our retirement, endowments and foundations, and retiree healthcare groups into a single business.

TIAA's 10-week Summer Intern Analyst Program offers hands-on career development and real-world experience to supplement your college studies.

Development opportunities

Work with our Institutional Financial Services Team to understand business challenges and help drive business growth and innovation. Interns' skills and interests will be matched to development roles on the following teams:

- 1 Institutional Retirement
- 2 Client Services Group
- 3 Institutional Investment & Endowment Services
- 4 Strategic Planning & Program Management

Visit [TIAA.org/careers](https://www.tiaa.org/careers) to learn more



Get valuable experience

- Learn about the financial services industry and the important role Institutional Financial Services plays
- Be part of complex projects and complete challenging assignments
- Work side-by-side with TIAA professionals and business leaders

Do you have with it takes?

- Currently enrolled in a bachelor's or master's degree in Finance, Economics, Accounting, Business Management or related discipline
- Rising senior (current junior) or first-year graduate-level student
- Overall GPA of 3.0 or better
- Extracurricular activities related to business a plus
- Advanced knowledge of Microsoft Office products (2+ years of academic or work experience with PowerPoint, Word, Excel and Outlook)



High-performing interns will be considered to be a part of the Inaugural IFS Financial Associate Program upon graduation. Completing the IFS training and 18-24 month rotational program often leads to full-time job offers from TIAA.

[Visit TIAA.org/careers](http://TIAA.org/careers) to learn more



¹ As of 12/31/15

² Named to the 2016 InformationWeek Elite 100, May 2016

³ Top 50 Companies for Diversity, DiversityInc. (2013-2016)

⁴ The World's Most Ethical Companies designation recognizes companies that truly go beyond making statements about doing business "ethically" and translate those words into action. In 2015, 132 honorees were named spanning 21 countries and five continents and representing over 50 industries. Scores are generated in five key categories: ethics and compliance program (35%), corporate citizenship and responsibility (20%), culture of ethics (20%), governance (15%) and leadership, innovation and reputation (10%). For more information, visit <http://ethisphere.com/worlds-most-ethical/wme-honorees/>.

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