



Sophomores: Jumpstart Your Future

DISCOVER

**Bring passion, make your mark,
and enjoy a brighter future.**

What we are offering

We have two distinct programs: our **Diversity Accelerator Program** and our **Explore Discover Program**. You'll learn how technology and analytics are changing financial products and the financial services industry. Participating in either program will allow you to experience the dynamic culture that differentiates Discover® as a leading employer and enhance your professional skills. More importantly, both programs allow you the opportunity to apply early for our summer 2023 internship opportunities. Discover views the internship as the starting point of your career and successful interns may receive a full-time offer to join us after graduation.

Who we are

Discover Financial Services provides innovative banking and credit products to help people spend smarter, manage debt better, and save more. We've been changing the game in the financial industry since 1986. With over 16,000 incredible individuals working to solve challenging real world problems, we understand the value we bring to the market. Join a company that is just as focused on its employees as it is its customers. From establishing good credit to paying for a college education or consolidating debt, Discover wants you to succeed.

Who we are looking for

Optimistic students driven to find ways to help millions of consumers in our technology, analytics, and business areas.

What it will take

- Enrolled at an accredited university and will be graduating between December 2023–August 2024
- Preferred majors in: Computer Science, Information Systems, Actuarial Science, Analytics, Data Science, Economics, Mathematics, Statistics, or Business-Related Field
- Minimum GPA of 3.0 on a 4.0 scale
- Passion for making an impact through innovation, collaboration, and diversity

We're excited to meet you

Apply online with us January 10, 2022–February 18, 2022 at: bit.ly/DFSAPP2022

Using our common application, you'll create your profile, upload your resume, and select your date preferences for either our Diversity Accelerator Program or our Explore Discover Program. We'll contact selected students for a video interview by March 11, 2022.

Missed our application window? We won't be able to review your submission, but we'd still love to connect. Join our talent network to stay up-to-date on Discover events and opportunities: bit.ly/DFSCConnect2022



Diversity Accelerator Program

3 Virtual Sessions
1 In-person Capstone Event

Virtual Sessions

March 25, April 8, and April 22
1:00 p.m.–4:00 p.m. (CT)

In-person Capstone

May 19–20

Through our Diversity Accelerator Program, you'll level-up the professional and technical knowledge you'll need to thrive as a leader in fintech. Through a series of virtual sessions, you'll gain real-world insight into our analytics, business, and technology teams. The program will culminate in a capstone event at our global headquarters in Riverwoods, IL, where you'll connect with Discover® leaders, meet former interns, and experience our culture and values for yourself.

Explore Discover Program

1-day experience

Program Date options (choose one)

June 15, June 23, or June 30

We know that top students have many opportunities and may not be able to commit to a multi-day program. This program gives sophomore students a taste of what Discover has to offer.

Apply to the Explore Discover Program and gain an insider's look into what it's like to work for a global fintech leader. You'll explore career paths with us in analytics, technology, and business. Walk away with authentic connections with industry leaders and real-world insights into the skills you need to thrive at an internship.

Learn more at jobs.discover.com/campus/

DISCOVER®

The same way we treat our employees is how we treat all applicants—with respect. Discover Financial Services is an equal opportunity employer (EEO is the law). We thrive on diversity & inclusion. You will be treated fairly throughout our recruiting process and without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other characteristic protected by federal, state, or local law in consideration for a career at Discover.