



PG&E POWERPATHWAY CYPRESS MANDELA PROGRAM

PREREQUISITES FOR PG&E POWERPATHWAY PROGRAM

The Cypress Mandela (Signature) PG&E PowerPathway Program is exclusive for Cypress Mandela 16-week graduates. One must have successfully completed the 16-week green construction pre-apprenticeship training with the Cypress Mandela Training Center to be eligible/advance to the Cypress Mandela PG&E-PowerPathway Program. www.cypressmandela.org Training is free, unpaid, M-F, 7:30am-4:30pm.

The screening process for consideration into the Cypress Mandela PG&E PowerPathway Program:

- ✓ 18 YEARS OF AGE OR OLDER
- ✓ HIGH SCHOOL DIPLOMA OR GED CERTIFICATE
- ✓ FIRST AID/CPR/AED CERTIFICATION
- ✓ OSHA 10 CERTIFICATION
- ✓ CONFINED SPACE AWARENESS CERTIFICATE
- ✓ LADDER SAFETY AWARENESS CERTIFICATE
- ✓ CURRENT /VALID CALIFORNIA DRIVER'S LICENSE (CLEAN 7 YR. DMV RECORD)
- ✓ PASSED YOUR FINAL CYPRESS MANDELA DRUG TEST
- ✓ ABILITY TO LIFT 90 LBS. OR GREATER
- ✓ ABILITY TO TRAVEL THROUGHOUT NORTHERN CALIFORNIA REGION
- ✓ PROOF OF ABILITY TO WORK IN THE UNITED STATES
- ✓ RELIABLE TRANSPORTATION
- ✓ RESUME

PLEASE NOTE: PG&E DOES NOT GUARANTEE EMPLOYMENT FOR CYPRESS MANDELA PG&E POWERPATHWAY GRADUATES

- ✓ 88% COMBINED HIRE RATE AT PG&E AND THE INDUSTRY
- ✓ 127 GRADUATES (2012-2016)
- ✓ 53% HIRE RATE AT PG&E
- ✓ 34% HIRE RATE IN THE INDUSTRY
- ✓ 86% GRADUATE DIVERSITY RATE
- ✓ 91% PG&E PRE-EMPLOYMENT TEST PASS RATE

TRAINING HIGHLIGHTS

16-week pre-apprentice training program:

- ✓ HAND-ON SKILL DEVELOPMENT IN EACH BUILDING TRADE UNION
- ✓ TRADE MATHEMATICS
- ✓ LIFE SKILLS
- ✓ PHYSICAL FITNESS-DAILY
- ✓ BASIC ELECTRICITY & CARPENTRY
- ✓ 8-WEEK ENVIRONMENTAL CERTIFICATION (EPA FUNDED)
- ✓ OSHA 10 / CPR, FIRST AID & AED CERTIFICATIONS
- ✓ CONFINED SPACE AND LADDER SAFETY AWARENESS CERTIFICATES
- ✓ SOFT SKILL DEVELOPMENT: RESUME PREPARATION INTERVIEWING TECHNIQUES, AND CAREER SEARCH

8-week CMTC PowerPathway training program:

- ✓ 1 YR. CERTIFICATION IN PG&E GAS-0802, TAUGHT BY CURRENT PG&E GAS EMPLOYEES
- ✓ GAS T&D SYSTEM FUNDAMENTALS
- ✓ PPE AND HEAT ILLNESS PREVENTION
- ✓ FIRST AID/CPR/AED, LIFE AND JOB-SITE SAFETY
- ✓ CONFINED SPACE ENTRY AND WORK, FIRE EXTINGUISHER
- ✓ HEARING CONSERVATION
- ✓ RAILROAD AND MOTOR VEHICLE SAFETY
- ✓ TRAFFIC CONTROL FLAGGING
- ✓ INDUSTRIAL AND SHOVELING ERGONOMICS
- ✓ ORGANIZING A CREW TRUCK, PG&E GAS TOOL SCHOOL, EXCAVATING, TRENCH PLATING, BACKFILLING A TAP HOLE AND PIPE FUSION
- ✓ SOFT-SKILLS, LIFE SKILLS, FIELD-TRIPS TO PG&E ACADEMY;
- ✓ PTB, WOI & IST PREPERATION AND TESTING;
- ✓ INDUSTRIAL ATHLETE AND WORKFORCE HEALTH;
- ✓ LOCATE & MARK FIELD EXERCISES;
- ✓ ENVIRONMENTAL REGULATIONS & STANDARDS