

# Build Your Career With Us

## Internships and entry-level opportunities



**Whatever you want to do – there is an apron for you.** Join The Home Depot team and see why we have been recognized as one of the Best Employers for Diversity, Women, and New Graduates.

### TECHNOLOGY

Technology builds and manages leading software packages and technology platforms to deliver creative, impactful, progressive, efficient and high ROI results to our internal and external customers.

**Areas of Study:** Computer Science/ Engineering, Cybersecurity, Information Technology, Management Information Systems, Interactive Design

**Skills/Abilities:** Cloud, XP, Mobile, Java, AngularJS

### OUTSIDE SALES AND SERVICE

Our Outside Sales & Services team develops strategies and programs to sell to the professional customer and defines a best-in-class, scalable go-to-market commercial approach for outside sales. The team also manages the Home Depot's do-it-for-me services to complete projects for clients in their homes.

**Areas of Study:** Data Analytics, Sales, Business Administration, Communications, Marketing

**Skills/Abilities:** Excellent verbal and written communication skills, Proficiency with Microsoft Office Suite, Ability to manage multiple priorities and schedule demands, Strong analytical skills

### MERCHANDISING

Balances the art of merchandising with the science of analytics while maintaining momentum and increasing our position as the #1 home improvement retailer.

**Areas of Study:** Merchandising, Visual Merchandising, Logistics, Finance, Business Management, Marketing, Business

**Skills/Abilities:** Effective communication, Data Analysis (usage of SQL and Excel), Analytical Mindset, Financial Acumen, Adaptability, Collaboration, Cost-Benefit Analysis

### HUMAN RESOURCES

The Human Resource organization is dedicated to fostering a diverse, equitable, and inclusive environment for our orange-blooded associates. HR Professionals leverage our culture and values to drive team engagement and empower our leaders with best-in-class data-driven solutions.

**Areas of Study:** Business Administration, Communications, Human Resources Management, Data Science/Data Analytics

**Skills/Abilities:** Customer Focus, Communicates Effectively (verbal/ written), Time Management and Organization, Interpersonal Savvy, Optimizes Processes, Acute Attention to Detail, Data Analysis and Exploration, Data Storytelling, Proficiency with Microsoft Office Suite, Technically Savvy

### MARKETING

Marketing engages with our customers and solves their issues to create a seamless shopping experience. We are constantly seeking new innovative ideas, tools, and expertise to bring in-house to match the rapidly evolving interconnected retail marketing landscape.

**Areas of Study:** Marketing, Strategic Marketing, Analytics, Business Administration, Information Systems

**Skills/Abilities:** Graphic design, Mac OS, Adobe CS6/Creative Suite with an emphasis on digital, Flash, Fireworks, HTML5, CSS/3, Data Analytics, Excel, Consumer Research; Campaign Management, SEO, Screaming Frog and BrightEdge

### OPERATIONS

Store Operations develops and implements process and system improvements that drive efficiencies and cost out of our stores. Our mission is to reduce as much complexity in operating a store so our front-line associates can focus on customer service.

**Areas of Study:** Business Administration, Management, Economics, Industrial Engineering, Finance

**Skills/Abilities:** General Business and Data Analysis, relationship building, problem solving, project management, vendor management, communication/presentation skills. Technical: Intermediate Excel is a must with some preferences for SQL/Tableau



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### SUPPLY CHAIN

Our Supply Chain organization is responsible for creating the fastest, most efficient delivery in home improvement. We have one of the largest supply chain networks in the country, comprised of more than 150 distribution centers across multiple networks and growing, supporting more than 2,200 stores. This team is among the three fastest growing business groups within the company.

**Areas of Study:** Engineering, Analytics, Business Management

**Skills/Abilities:** Analytical with strong forecasting abilities and effective communication skills; Excel and SQL

### CORPORATE COMMUNICATIONS

Our Corporate Communications and External Affairs (CCEA) organization is responsible for leading the company's internal and external communications strategies across the enterprise. The team creates meaningful content and oversees external news coverages and reputation management. They also oversee our philanthropic programs through The Home Depot's Foundation.

**Areas of Study:** Communications/Mass Communications, Journalism, Public Relations, and English.

**Skills/Abilities:** Strong communications (both verbal and written), organizational skills, ability to distill complicated subject material into easily digestible elements and to build close relationships with business partners.

### FINANCE & ACCOUNTING

Our Finance team is instrumental in growing our organization by providing analytical insights and helping to strategically allocate capital with the goal of increasing shareholder value. Our Accounting team provides accounting services and manages finances across the enterprise.

**Areas of Study:** Finance, Business, Accounting

**Skills/Abilities:** Strong analytical skills, understanding of accounting/finance principles, takes initiative, collaboration, Excel

### ECOMMERCE

At HomeDepot.com, our award-winning eCommerce team is blazing a trail of retail shopping innovation by combining cutting edge technology with our 2,200+ stores and a relentless focus on customer service.

**Areas of Study:** Marketing, Strategic Marketing, Analytics, Business Administration, Information Systems

**Skills/Abilities:** Cloud, Mobile, UX, SQL, Tableau, Data Analytics, Excel, Interconnected Operations, Online Merchandising, Digital Experience

SOME OF  
OUR 2022  
AWARDS



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