




# Discover Your Purpose. Embrace Your Potential.


## FIND YOUR FIDELITY


“The reason why we exist hasn’t changed since our founding... to strengthen and secure our clients’ financial well-being.”


ABBY JOHNSON | CHAIRMAN AND CEO


### OUR STANDARDS



**Responsibility**  
Making sound judgments for the long term.

**Compassion**  
Treating every moment as an opportunity to improve people’s lives.

**Expertise**  
Using insights to drive confidence, clarity and results.

**Integrity**  
Taking pride in getting things done just right.

### COMMITMENT TO OUR COMMUNITIES AND ASSOCIATES

#### Diversity & Inclusion

Fidelity values a culture of belonging and offers 10 diversity and inclusion affinity groups for all associates.



#### Sustainability Initiatives

We focus on innovative ways to both reduce our carbon footprint and maximize our resource efficiencies, while empowering customers, associates, and communities to partner with us for a more sustainable future.



[Learn More](#)

#### Community Relations

We believe in a future where everyone is empowered to shape their financial futures and improve their lives. By building meaningful nonprofit partnerships, we provide access and opportunities to underserved communities, with a focus on Black and Brown youth.






[Learn More](#)

### ADVANTAGES OF BEING A PRIVATE COMPANY

“Fidelity consistently returns more value to our customers and meets their needs, while making long-term investments in service, tools, technology, and research. The fact that we’re a private company means we can stay laser-focused on delivering value.”

ABBY JOHNSON | CHAIRMAN AND CEO

### WHO WE SERVE

-  **Individual Investors**
-  **Employers**
-  **Advisors and Institutions**
-  **Charitable Donors**
-  **Innovators**



### DRIVING INNOVATION AND BUILDING COMMUNITY



**Invest in My Education (ME)<sup>SM</sup>** is an initiative that provides access to education and ongoing support to Black, Latinx, and historically underserved students.

[Learn More](#)

Fidelity strengthens its commitment to educating the next generation with a first-ever **Roblox** experience and new metaverse build.

[Learn More](#)

The **Fidelity Youth Account** is a first-of-its kind brokerage account that helps 13 to 17 year olds learn to save, spend, and invest.

[Learn More](#)

### INDUSTRY LEADERSHIP\*



**J.D. Power** — Ranked as the best for clients seeking guidance from investment professionals in the 2023 U.S. self-directed investor satisfaction study.



**Barron’s** — Ranked as number one in their 2023 Best Online Broker ratings.



**Money.com** — Ranked as the best overall online broker platform in their review of the seven Best Online Trading platforms.



**Forbes** — Ranked as one of the Best Employers for New College Grads



**Kiplinger** — Ranked as the best overall for full-service brokers in their first ever Readers’ Choice Awards.



We became one of the first companies to be **FinOps certified**, leading the financial services industry in adopting cloud technology at scale on behalf of our customers.

\*From Fidelity Investments Q2 2023 Business Update

### CAREER OPPORTUNITIES

At Fidelity, you’ll find endless opportunities to build a meaningful career that positively impacts peoples’ lives, including yours. And you don’t need a finance background to succeed at Fidelity—we offer a range of opportunities for learning so you can build the career you’ve always imagined!

#### CAREER AREAS



### BENEFITS THAT HELP YOU THRIVE INSIDE AND OUTSIDE OF WORK



**Student Loan Assistance**  
If you have student loans, Fidelity will help you pay them off. You can receive up to \$15,000 from Fidelity toward your loan balance, based on the number of hours you’re scheduled to work.



**Health & Wellness Benefits**  
In addition to medical, dental, vision, and prescription coverage, Fidelity offers a range of services to support our associates, including an emotional well-being support program through Lyra.



**Retirement Benefits - 7% Match in your Retirement Account**  
Fidelity’s Retirement Savings Plan helps you contribute and invest for retirement on a tax-advantaged basis. Eligible employees can make pre-tax 401(k) and/or Roth after-tax 401(k) contributions, and Fidelity will match your contributions dollar-for-dollar up to 7% of your eligible compensation.



**Educational Assistance Program**  
Fidelity provides assistance for qualified tuition expenses toward college-based degrees and certain professional certifications.



#### Physical Wellness

Fidelity offers a Fitness Reimbursement Program that can provide you with up to \$300 a year to help you meet our associates’ fitness goals. In addition, many of our regional locations offer healthy dining options, walking trails, and on-site fitness centers to support our associates’ physical wellness.



#### Paid Time Off

Just starting? Fidelity offers 32 days off (including holidays) for associates.†

†PTO for associates is pro-rated in the first year of employment based on date of hire.

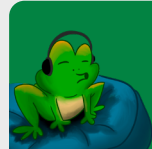
*General disclaimer: Each of the above plans and programs are subject to their own individual terms and conditions. All eligibility terms must be satisfied in order to participate in a particular plan or program.*

### JOIN OUR TEAM

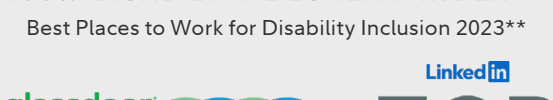


Find Your Fidelity at  
[Students.FidelityCareers.com](https://Students.FidelityCareers.com)

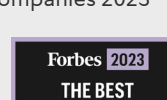
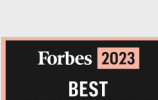
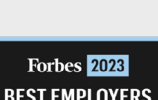
Learn more about the unofficial mascot of Fidelity!



Learn more about Fidelity’s culture. Subscribe to the Side of the Desk podcast!



Best Places to Work 2023\*\*



Best Employer for Diversity 2023\*\*

Best Employer for New Grads 2023\*\*

Best Employer for Women 2023\*\*

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**Fidelity** CAREERS