

A dozen reasons to love Stryker

stryker

1 We feel connected to caregivers and patients.

We love to share, read and hear about the patients whose quality of life has been restored by our products, and about surgeons who can better serve their patients because of what we do. These powerful stories inspire us.

130 million+

patients are impacted annually by Stryker and our products.

2 We have a strengths-based talent philosophy.

This helps us to ensure we understand, value, and leverage the unique strengths of each of our employees. By valuing our differences, we are stronger together.



We offer strengths-based coaching to help each employee maximize their skills.

3 We celebrate both team and individual successes.

Employees tell us repeatedly that our recognition programs and informal acknowledgements inspire them and build loyalty, commitment and attachment.

90th percentile

compared to other companies on employee engagement survey question: "In the last seven days, I've received praise or recognition for good work"

4 We are proud of our work and our employees.

We empower our teams to win with talented individuals who act with integrity, achieve results, and are inspired to do more

36%

of our global workforce is made up of women

5 We support philanthropic and environmental initiatives around the world and our local communities.

We give back all over the world, donating our time, our funds and our products to support humanitarian missions and people in need.

27M

pounds of medical waste diverted from landfills in the past 5 years with our help

6 We value and support diversity, equity and inclusion.

We understand attracting and empowering a diverse team is critical for the success of our business, and we take steps to ensure that our workplace is inclusive.

80%

Board of Directors members are women or minorities

7 We encourage fun, friendship and camaraderie.

Our employees know how to have fun. We spend time together and find many ways – both planned and spontaneous – to celebrate with each other.



90

Trust Index Survey score on: "People celebrate special events around here"

8 We encourage everyone to join the conversation.

Our employee resource groups (ERGs) create a platform to exchange views on important issues, network, and growth. Our ERGs amplify the voices of our employees and advance our culture of inclusion.



Global ERGs at our many locations

9 We strive for the best by cultivating a culture that allows us to win together as a team.

We focus on results rather than hours worked and allow employees the freedom and flexibility to balance their work and their lives.

6

consecutive years on the World's Best Workplace list by Great Place to Work

10 We involve employees in the decision-making process and act on information and suggestions.

Employees brainstorm team goals together and see their ideas brought to life.

92%

employee participation in the annual employee engagement survey

11 We share the big picture.

We believe all employees need to know how the business is performing. Our leaders, from the CEO to line managers, share about our business and news across the organization.

93rd percentile

compared to other companies on employee engagement survey question: "The mission or purpose of my company makes me feel that my job is important"

12 We support our employees from day one.

Our total rewards offering varies by country but often include bonuses; commissions; healthcare; insurance benefits; retirement programs; stock-based plans; paid time off plans; family and parenting leaves; tuition reimbursement and wellness programs.



We offer valuable and competitive reward programs to employees