

A dozen reasons to love our company

1 We feel connected to caregivers and patients.

We love to share, read and hear about the patients whose quality of life has been restored by our products, and about surgeons who can better serve their patients because of what we do. These powerful stories inspire us.

370,000+

patients who have regained their movement and activity thanks to Stryker hip and knee replacements

2 We have a strength-based talent philosophy to ensure a great fit.



Trust Index Survey score on the question, "Management hires people who fit in well here." Benchmark of 86 out of 100

3 We celebrate both team and individual successes.

Employees tell us repeatedly that our recognition programs and informal acknowledgements inspire them and build loyalty, commitment and attachment to Stryker.

89th percentile

compared to other companies on employee engagement survey question: "In the last seven days, I've received praise or recognition for good work"

4 We are proud of our work and our employees.

We allow our teams to win with talented individuals who move faster, act quicker, and are empowered to do more.

37%

of women make up our global manufacturing workforce

5 We support philanthropic initiatives around the world and in our local communities as well as take care of the environment.

We give back all over the world, donating our time, our funds and the products we make to support humanitarian missions and help people in need.

13.4M

pounds of medical waste diverted from landfills in one year with our help

6 We value and support diversity and inclusion.

We understand that attracting and empowering a diverse team is critical for the success of our business, and we take steps to ensure that our workplace is inclusive.

80%

Board of Directors members that are women or minorities

7 We encourage fun, friendship and camaraderie.

Our employees know how to have fun. We enjoy spending time together and find many ways – both planned and spontaneous – to celebrate with each other.



trust Index Survey score on the question: "People celebrate special events around here"

8 We want everyone to be part of the conversation.

Our employee resource groups (ERGs) provide a platform to exchange views on important issues, network, and continue professional growth. From Stryker's Women's Network (SWN) to Stryker's Emerging Professionals (SEP), everyone has a seat at the table.



Stryker wide ERGs at our many global locations

9 We strive for the best by cultivating a culture that allows us to win together as a team.

We focus on results rather than hours worked and allow employees the freedom and flexibility to balance their work and their lives.

#8

World's Best Workplace by Great Place to Work

10 We involve employees in the decision-making process and act on information and suggestions.

Employees brainstorm team goals together and see their ideas brought to life.

96%

employee participation in the annual employee engagement survey

11 We share the big picture.

We believe that all employees need to know how the business is performing. All of our leaders, from the CEO to line managers, share important information about our business and other news across the organization.

89th percentile

compared to other companies on employee engagement survey question: "The mission or purpose of my company makes me feel that my job is important"

12 We share the wealth and treat our employees fairly regardless of business conditions.

A majority of our employees hold equity in Stryker through a combination of long-term stock awards plans, 401(k) matching contributions in Stryker funds or participate in a discounted employee stock purchase plan.



We offer valuable and competitive reward programs to employees