

 The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. NOTE: Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go online at [www.cigna.com/sp](http://www.cigna.com/sp). For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at <https://www.healthcare.gov/sbc-glossary> or call 1-800-Cigna24 to request a copy.

| Important Questions   | Answers  | Why This Matters:  |
|---|--|--|
| What is the overall <a href="#">deductible</a> ?                                | For Valley providers \$0/individual or \$0/family<br>For <a href="#">in-network providers</a> : \$500/individual or \$1,000/family   | Generally, you must pay all of the costs from <a href="#">providers</a> up to the <a href="#">deductible</a> amount before this <a href="#">plan</a> begins to pay. If you have other family members on the <a href="#">plan</a> , each family member must meet their own individual <a href="#">deductible</a> until the total amount of <a href="#">deductible</a> expenses paid by all family members meets the overall family <a href="#">deductible</a> .   |
| Are there services covered before you meet your <a href="#">deductible</a> ?    | Yes. <a href="#">In-network preventive care</a> & immunizations, office visits, emergency room visits, urgent care facility visits, inpatient or outpatient hospital facility charges, durable medical equipment are covered before you meet your <a href="#">deductible</a> . | This <a href="#">plan</a> covers some items and services even if you haven't yet met the <a href="#">deductible</a> amount. But a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply. For example, this <a href="#">plan</a> covers certain <a href="#">preventive services</a> without <a href="#">cost-sharing</a> and before you meet your <a href="#">deductible</a> . See a list of covered <a href="#">preventive services</a> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .  |
| Are there other <a href="#">deductibles</a> for specific services?              | No.  | You don't have to meet <a href="#">deductibles</a> for specific services.  |
| What is the <a href="#">out-of-pocket limit</a> for this <a href="#">plan</a> ? | For Valley and <a href="#">in-network providers</a> \$7,350/individual or \$14,700/family  | The <a href="#">out-of-pocket limit</a> is the most you could pay in a year for covered services. If you have other family members in this <a href="#">plan</a> , they have to meet their own <a href="#">out-of-pocket limits</a> until the overall family <a href="#">out-of-pocket limit</a> has been met.  |
| What is not included in the <a href="#">out-of-pocket limit</a> ?               | <a href="#">Premiums</a> , <a href="#">balance-billing</a> charges, and health care this <a href="#">plan</a> doesn't cover.   | Even though you pay these expenses, they don't count toward the <a href="#">out-of-pocket limit</a> .  |
| Will you pay less if you use a <a href="#">network provider</a> ?               | Yes. See <a href="http://www.myCigna.com">www.myCigna.com</a> or call 1-800-Cigna24 for a list of <a href="#">network providers</a> .  | This <a href="#">plan</a> uses a <a href="#">provider network</a> . You will pay less if you use a <a href="#">provider</a> in the <a href="#">plan's network</a> . You will pay the most if you use an <a href="#">out-of-network provider</a> , and you might receive a bill from a <a href="#">provider</a> for the difference between the <a href="#">provider's</a> charge and what your <a href="#">plan</a> pays ( <a href="#">balance billing</a> ). Be aware your <a href="#">network provider</a> might use an <a href="#">out-of-network provider</a> for some services (such as lab work). Check with your <a href="#">provider</a> before you get services. |

| Important Questions  | Answers | Why This Matters:  |
|--|---------|--|
| Do you need a <a href="#">referral</a> to see a <a href="#">specialist</a> ? | No.     | You can see the <a href="#">specialist</a> you choose without a <a href="#">referral</a> . |



All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event   | Services You May Need                                    | What You Will Pay                 |                                   |   |  | Limitations, Exceptions, & Other Important Information  |
|--|--|-----------------------------------|-----------------------------------|---|--|---|
|  |  | Client Specific Network           |                                   | In-Network Provider<br>(You will pay the least)   | Out-of-Network Provider<br>(You will pay the most) |   |
|  |  | VMG Provider                      | Other Valley Provider             |   |  |   |
| If you visit a health care <a href="#">provider's</a> office or clinic | Primary care visit to treat an injury or illness         | \$15 <a href="#">copay</a> /visit | \$30 <a href="#">copay</a> /visit | \$50 <a href="#">copay</a> /visit   | Not covered  | None  |
|  | <a href="#">Specialist</a> visit                         | \$20 <a href="#">copay</a> /visit | \$45 <a href="#">copay</a> /visit | \$65 <a href="#">copay</a> /visit   | Not covered  | None  |
|  | <a href="#">Preventive care/ screening/ immunization</a> | No charge                         |                                   | No charge/<br>visit**<br>No charge/<br>screening**<br>No charge/<br>immunizations**<br><br>** <a href="#">Deductible</a> does not apply | Not covered  | None<br>None<br>None<br><br>You may have to pay for services that aren't preventive. Ask your <a href="#">provider</a> if the services you need are preventive. Then check what your <a href="#">plan</a> will pay for. |
| If you have a test   | <a href="#">Diagnostic test</a> (x-ray, blood work)      | No charge                         |                                   | No charge   | Not covered  | None  |
|  | Imaging (CT/PET scans, MRIs)                             | No charge                         |                                   | 25% <a href="#">coinsurance</a>   | Not covered  | None  |

| Common Medical Event  | Services You May Need                            | What You Will Pay                  |                       |   | Limitations, Exceptions, & Other Important Information              |  |
|---|--|------------------------------------|-----------------------|---|---|--|
|   |  | Client Specific Network            |                       | In-Network Provider<br>(You will pay the least)                                 |   | Out-of-Network Provider<br>(You will pay the most)                     |
|   |  | VMG Provider                       | Other Valley Provider |   |   |  |
| <b>If you need drugs to treat your illness or condition</b><br><br>More information about <a href="#">prescription drug coverage</a> is available at <a href="http://www.myCigna.com">www.myCigna.com</a> | Generic drugs (Tier 1)                           | Not covered                        |                       | Not covered   | Contact your employer for non-Cigna coverage that may be available. |  |
|   | Preferred brand drugs (Tier 2)                   | Not covered                        |                       | Not covered   |   |  |
|   | Non-preferred brand drugs (Tier 3)               | Not covered                        |                       | Not covered   |   |  |
|   | Specialty drugs (Tier 4)                         | Not covered                        |                       | Not covered   |   |  |
| <b>If you have outpatient surgery</b>   | Facility fee (e.g., ambulatory surgery center)   | No charge                          |                       | \$5,000 <a href="#">copay</a> /visit  | Not covered   | Per visit <a href="#">copay</a> is waived for non-surgical procedures. |
|   | Physician/surgeon fees                           | No charge                          |                       | No charge   | Not covered   | None   |
| <b>If you need immediate medical attention</b>  | <a href="#">Emergency room care</a>              | \$200 <a href="#">copay</a> /visit |                       | \$200 <a href="#">copay</a> /visit<br><a href="#">Deductible</a> does not apply | \$200 <a href="#">copay</a> /visit                                  | Per visit <a href="#">copay</a> is waived if admitted                  |
|   | <a href="#">Emergency medical transportation</a> | No charge                          |                       | No charge   | No charge   | None   |
|   | <a href="#">Urgent care</a>                      | \$45 <a href="#">copay</a> /visit  |                       | \$45 <a href="#">copay</a> /visit<br><a href="#">Deductible</a> does not apply  | \$45 <a href="#">copay</a> /visit                                   | None   |
| <b>If you have a hospital stay</b>  | Facility fee (e.g., hospital room)               | No charge                          |                       | \$7,350 <a href="#">copay</a> /admission  | Not covered   | None   |
|   | Physician/surgeon fees                           | No charge                          |                       | No charge   | Not covered   | None   |
| <b>If you need mental health, behavioral health, or substance abuse services</b>  | Outpatient services                              | \$45 <a href="#">copay</a> /visit  |                       | \$65 <a href="#">copay</a> /office visit  | Not covered   | None   |
|   | Inpatient services                               | Not applicable                     |                       | No charge   | Not covered   | None   |

| Common Medical Event | Services You May Need                     | What You Will Pay       |                       |   | Limitations, Exceptions, & Other Important Information |   |
|----------------------|---|-------------------------|-----------------------|---|--|---|
|                      |   | Client Specific Network |                       | In-Network Provider<br>(You will pay the least) |  | Out-of-Network Provider<br>(You will pay the most)  |
|                      |   | VMG Provider            | Other Valley Provider |   |  |   |
| If you are pregnant  | Office visits                             | No charge               |                       | No charge                                       | Not covered  | Primary Care or Specialist benefit levels apply for initial visit to confirm pregnancy. Depending on the type of services, a <a href="#">copayment</a> , <a href="#">coinsurance</a> or <a href="#">deductible</a> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
|                      | Childbirth/delivery professional services | No charge               |                       | No charge                                       | Not covered  |   |
|                      | Childbirth/delivery facility services     | No charge               |                       | \$7,350 <a href="#">copay</a> /admission        | Not covered  |   |

| Common Medical Event  | Services You May Need                     | What You Will Pay       |                       |   | Limitations, Exceptions, & Other Important Information |  |
|---|---|-------------------------|-----------------------|---|--|--|
|   |   | Client Specific Network |                       | In-Network Provider<br>(You will pay the least)   |  | Out-of-Network Provider<br>(You will pay the most)   |
|   |   | VMG Provider            | Other Valley Provider |   |  |  |
| <b>If you need help recovering or have other special health needs</b> | <a href="#">Home health care</a>          | No charge               |                       | No charge   | Not covered  | Coverage is limited to 60 days annual max. 16 hour maximum per day (The limit is not applicable to mental health and substance use disorder conditions.)   |
|   | <a href="#">Rehabilitation services</a>   | No charge               |                       | \$50 <a href="#">copay</a> /PCP visit**<br>\$65 <a href="#">copay</a> /Specialist visit**<br>** <a href="#">Deductible</a> does not apply | Not covered  | Coverage is limited to annual max of: 60 days for Rehabilitation and Cardiac rehab services; 30 days for Speech therapy; 20 days annual max for Chiropractic care services<br><br>Limits are not applicable to mental health conditions for Physical, Speech and Occupational therapies. |
|   | <a href="#">Habilitation services</a>     | Not covered             |                       | Not covered   | Not covered  | None   |
|   | <a href="#">Skilled nursing care</a>      | Not applicable          |                       | No charge   | Not covered  | Coverage is limited to 60 days annual max.   |
|   | <a href="#">Durable medical equipment</a> | No charge               |                       | No charge   | Not covered  | None   |
|   | <a href="#">Hospice services</a>          | No charge               |                       | No charge   | Not covered  | None   |
| <b>If your child needs dental or eye care</b>                         | Children's eye exam                       | No charge               |                       | No charge   | No charge  | Coverage is limited to \$500 annual maximum  |
|   | Children's glasses                        | Not covered             |                       | Not covered   | Not covered  | None   |
|   | Children's dental check-up                | Not covered             |                       | Not covered   | Not covered  | None   |

## Excluded Services & Other Covered Services:

### Services Your [Plan](#) Generally Does NOT Cover (Check your policy or [plan](#) document for more information and a list of any other [excluded services](#).)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Dental care (Children)
- Habilitation services
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Prescription Drugs
- Private-duty nursing
- Weight loss programs

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- Bariatric Surgery
- Chiropractic care (20 days)
- Eye care (Children)
- Hearing Aids (Valley Network only/2 devices per 36 months)
- Infertility treatment (GIFT and ZIFT excluded)
- Routine eye care (Adult)
- Routine foot care

### **Your Rights to Continue Coverage:**

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

### **Your Grievance and Appeals Rights:**

There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For questions about your rights, this notice, or assistance, you can contact Cigna Customer service at 1-800-Cigna24. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform).

### **Does this plan provide Minimum Essential Coverage? Yes**

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### **Does this plan meet the Minimum Value Standards? Yes**

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-244-6224.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-244-6224.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-244-6224.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-244-6224.

-----*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*-----

About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and excluded services under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

**Peg is Having a Baby**  
(9 months of in-network pre-natal care and a hospital delivery)

- The [plan's](#) overall [deductible](#) \$500
- [Specialist copayment](#) \$65
- Hospital (facility) [coinsurance](#) 0%
- Other [coinsurance](#) 0%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
 Diagnostic tests (*ultrasounds and blood work*)  
 Specialist visit (*anesthesia*)

|                           |                 |
|---------------------------|-----------------|
| <b>Total Example Cost</b> | <b>\$12,800</b> |
|---------------------------|-----------------|

In this example, Peg would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles                       | \$500          |
| Copayments                        | \$6,850        |
| Coinsurance                       | \$             |
| What isn't covered                |                |
| Limits or exclusions              | \$30           |
| <b>The total Peg would pay is</b> | <b>\$7,350</b> |

**Managing Joe's type 2 Diabetes**  
(a year of routine in-network care of a well-controlled condition)

- The [plan's](#) overall [deductible](#) \$500
- [Specialist copayment](#) \$65
- Hospital (facility) [coinsurance](#) 0%
- Other [coinsurance](#) 0%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)  
 Diagnostic tests (*blood work*)  
 Prescription drugs  
 Durable medical equipment (*glucose meter*)

|                           |                |
|---------------------------|----------------|
| <b>Total Example Cost</b> | <b>\$7,400</b> |
|---------------------------|----------------|

In this example, Joe would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles                       | \$500          |
| Copayments                        | \$400          |
| Coinsurance                       | \$             |
| What isn't covered                |                |
| Limits or exclusions              | \$6,200        |
| <b>The total Joe would pay is</b> | <b>\$7,100</b> |

**Mia's Simple Fracture**  
(in-network emergency room visit and follow up care)

- The [plan's](#) overall [deductible](#) \$500
- [Specialist copayment](#) \$65
- Hospital (facility) [coinsurance](#) 0%
- Other [coinsurance](#) 0%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)  
 Diagnostic test (*x-ray*)  
 Durable medical equipment (*crutches*)  
 Rehabilitation services (*physical therapy*)

|                           |                |
|---------------------------|----------------|
| <b>Total Example Cost</b> | <b>\$1,900</b> |
|---------------------------|----------------|

In this example, Mia would pay:

| Cost Sharing                      |              |
|-----------------------------------|--------------|
| Deductibles                       | \$500        |
| Copayments                        | \$400        |
| Coinsurance                       | \$           |
| What isn't covered                |              |
| Limits or exclusions              | \$           |
| <b>The total Mia would pay is</b> | <b>\$900</b> |

The [plan](#) would be responsible for the other costs of these EXAMPLES covered services.