1

00:00:00,200 --> 00:00:00,200

2

00:00:00,801 --> 00:00:10,434

♪♪

3

00:00:10,434 --> 00:00:11,701

-There are a lot

of opportunities

4

00:00:11,701 --> 00:00:12,968

at the Midland location.

5

00:00:12,968 --> 00:00:14,901

I spent 18 years

in investor reporting

6

00:00:14,901 --> 00:00:16,300

and loved what I did there,

7

00:00:16,300 --> 00:00:18,133

and then I moved on

to the insurance group,

8

00:00:18,133 --> 00:00:20,167

and now I'm in the collateral

surveillance department.

9

00:00:20,167 --> 00:00:23,534

And so one of the great things

about working here at Midland

10

00:00:23,534 --> 00:00:25,267

is that there's

many different groups,

11

00:00:25,267 --> 00:00:27,901

so you can learn many different

sides of loan servicing.

12

00:00:27,901 --> 00:00:30,267

And so you can go

to the insurance department,

13

00:00:30,267 --> 00:00:34,133

the tax department, portfolio

management, asset management.

14

00:00:34,133 --> 00:00:37,300

So there's a lot to learn,

which is great for people

15

00:00:37,300 --> 00:00:39,000

so they can transfer

to different departments

16

00:00:39,000 --> 00:00:41,601

and continue to grow

their loan-servicing knowledge.

17

00:00:43,634 --> 00:00:45,701

There's many ways here

to explore other roles.

18

00:00:45,701 --> 00:00:49,300

So, you could do a job share

and study what each group does,

19

00:00:49,300 --> 00:00:52,801

or you can get involved

with what the company has.

20

00:00:52,801 --> 00:00:55,200

So, you can do Kansas City

Corporate Challenge,

21

00:00:55,200 --> 00:00:57,067

you can do Grow Up Great.

22

00:00:57,067 --> 00:00:59,300

You get to know people

who are in different roles,

23

00:00:59,300 --> 00:01:01,167

and then you're able to know

24

00:01:01,167 --> 00:01:02,868

what they do,

so then you can know,

25

00:01:02,868 --> 00:01:04,267

"Oh, I want to transfer

to this group.

26

00:01:04,267 --> 00:01:06,834

I talked to this person,

and this is what they do."

27

00:01:06,834 --> 00:01:09,300

So, you can get to know

the different jobs better.

28

00:01:11,434 --> 00:01:13,501

I want to keep

challenging myself.

29

00:01:13,501 --> 00:01:15,000

I want to keep improving

processes,

30

00:01:15,000 --> 00:01:17,567

learning new processes,

so I'm trying to make sure

31

00:01:17,567 --> 00:01:19,300

that I understand

everything that's involved

32

00:01:19,300 --> 00:01:21,067

with my new department.

33

00:01:21,067 --> 00:01:25,767

And if I continue to challenge

myself, I continue to be happy.

34

00:01:25,767 --> 00:01:27,567

I like what I do,

and I want other people

35

00:01:27,567 --> 00:01:29,033

to like what they do.

36

00:01:29,033 --> 00:01:32,000

And so, it's very important

to stay challenged

37

00:01:32,000 --> 00:01:33,234

in what you do.

38

00:01:33,234 --> 00:01:38,968

♪♪

39

00:01:38,968 --> 00:01:38,968