The Home Depot is an Equal Opportunity M/F/Vet/Disabled Employer.

PERKS & BENEFITS for our associates

- **BONUSES AND MERIT INCREASES** based on performance
- **401(K) SAVINGS PLAN** with Company match
- **EXCLUSIVE DISCOUNTS** on life's expenses like cell phone bills
- **ANNUAL HEALTH CHALLENGE** with incentives and prizes
- **TELADOC** 24/7 physician support
- **HOMER BADGE** financial recognition for your milestone achievements
- **MATCHING GIFTS** dollar-to-dollar matches for donations to nonprofits
- **PAID PARENTAL LEAVE** to bond with your new loved one
- **CARE SOLUTIONS FOR LIFE** professionals there to help when you need it most for life's events
- **BACK-UP CARE** extra helping hands for your loved ones
- **HEALTH CARE SUPPORT TEAM** to help navigate your health needs
- **PET CARE** including insurance and pet-sitting
- **HOME DEPOT STOCK** discounted at 15% off
- **TUITION REIMBURSEMENT** to help associates grow their skillset

**INVESTING IN OUR PEOPLE**

Online tools are provided to help you grow your career and your skills

- **BUILD YOUR EXPERIENCE**
  Nearly 90% of Store Leaders started as hourly associates

- **NAMED A TOP-RATED workplace in retail by Indeed**

- **We proudly employ more than 35,000 veterans**

- **Named one of Fortune’s MOST ADIMRED Companies for 2020**

- **More than 9 MILLION Homer badges have been awarded to associates, a value exceeding $223 MILLION**

- **BEST EMPLOYERS FOR DIVERSITY Forbes 2020**

**NEARLY 20 MILLION completions of learning courses each year.**
Our associates receive on-the-job training to learn our business and be successful.

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**careers.homedepot.com**

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