Privacy Notice and Policy for Visitors to the Fidelity Investments Ireland buildings

This privacy notice is for visitors to the Fidelity Investment buildings in Galway and Dublin. Fidelity Investments recognizes the importance of maintaining the privacy of personal information about our visitors.

What information do we capture?

We capture your name, your email address, and the name of the organization you work for.

How long do we keep your personal data?

We retain your data for 3 years to meet our security requirements.

How we protect information about you

We implement and maintain physical, administrative, technical, and organizational measures designed to protect personal information and we regularly adapt these controls to respond to changing requirements and advances in technology.

Your rights under the European Union's General Data Protection Regulation (EU GDPR)

Under the EU GDPR, you have the right to make certain requests regarding your personal information.

- a) Requesting a copy of your personal data. You have the right to access the personal data that we have received and to have a copy of such data provided to you or someone else on your behalf.
- b) Letting us know if your personal data is incorrect. If you think any of the personal data we hold about you is inaccurate let us know so we can update it.
- c) Asking us to stop using or to erase your personal data. You have the right to object to our use of your personal data. You have the right to object to our use of your personal data. You can ask us to delete it, to restrict its use, or to object to our use of your personal data for certain purposes.
- d) File a complaint. You have the right to file a complaint with us and with the Data Protection Commission, (<u>Homepage | Data Protection Commission</u>) about the way in which we process your personal information.

If you wish to exercise any of the above rights please contact us at the Privacy Office, PrvcyOffc@fmr.com or write to us at:

Fidelity Investments,
FAO: Data Protection Representative
1 Waterside, Kingswood Ave.,
Citywest Business Campus
Dublin 24, Ireland