

CVS Health Corporation Internship Program

2024 TOP INTERNSHIPS

#2 FINANCE #5 HEALTH SCIENCES

- #8 Strategy & Business Development
- #19 Data Analytics
- #19 Sales, Marketing & Communications
- #21 Networking Opportunities
- #21 Software Engineering & Development
- #29 Overall Career Development



- #32 Training & Mentoring
- #37 Overall Diversity
- #38 Diversity for Women
- #41 Diversity for LGBTQ+ Individuals
- #43 Quality of Assignments (*tie*)
- #50 100 Best Internships



ABOUT THE PROGRAM

CVS Health offers a comprehensive internship program designed to engage undergraduate, MBA, and master's students; impart valuable skills; and offer insight into a potential career path with a Fortune 10 company. Highlights include a structured program plan, hands-on project work, access to mentorship and networking opportunities, and learning and development sessions.

During the 10-week engagement, interns will be in a supportive learning environment, contributing both independently and on a team to key department initiatives. Competitive compensation is offered.

CVS Health offers internships in 25+ business areas, including:

- Actuarial
- Finance
- Internal Audit
- Underwriting
- Data Analytics
- Digital
- Information Technology
- General Management
- Supply Chain
- Human Resources
- Sales
- Marketing
- Merchandising
- Retail Operations
- Retail Store Management

ABOUT THE COMPANY

CVS Health, a U.S. healthcare company, owns CVS Pharmacy, a retail pharmacy chain; CVS Caremark, a pharmacy benefits manager; and Aetna, a health insurance provider, among many other brands. The company is at the forefront of a changing healthcare landscape, with a suite of capabilities and expertise needed to help shape the future of health.

WHAT INTERNS ARE SAYING

- "My cohort and the culture at CVS are amazing."
- "Challenging work, social events, competitive pay."
- "Educational meetings, useful assignments, many networking opportunities."
- "Access to senior leadership."
- "Networking and career development potential."
- "The best aspect was networking and connecting with other interns, advisors, and my manager at the in-person Hartford summit."
- "I worked with really amazing and helpful people that allowed me to learn a lot."
- "The best aspects of my internship were working with a great engineering team (mentorship as well as collaboration), working on/completing a project that will be used in the company after I leave, completing work that I actually wanted to do as a career and had an interest in. Networking was amazing, and we were treated as if we were actual engineers that will be staying and working with the company, so that was very motivating, especially with making sure great results come out of the work we do."
- "The best parts of this internship were the people I got to work alongside and seeing projects that I supported ending up successful!"
- "We traveled and interacted with a lot of other interns."

FIRM INFO

INDUSTRY

Healthcare

LOCATIONS

Nationwide, with major offices in:
Blue Bell, PA • Hartford, CT •
Houston, TX • Northbrook, IL •
Richardson, TX • Scottsdale, AZ
• Woonsocket, RI

COMPENSATION

Paid

DURATION

10 weeks

ACADEMIC LEVEL

College Juniors
Graduate Students

CONTACT

Corporate University Relations
CVS Health
1 CVS Drive
Woonsocket, RI 02895



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The Application Process

- “Application was fairly simple, 2-3 interviews in the process. Very communicative throughout the process and time frame clearly described.”
- “It was a short series with an online video/answering questions, followed by a call with the hiring managers. The process following acceptance was very clear and a great experience.”
- “Everyone was very welcoming and helpful throughout the process. There were two interviews and one Hirevue, which was standard, in my opinion. The interviews had great questions and engaging leaders, so it was a great experience.”
- “I had one interview with two employees and received an offer two days after the interview. I was then given a week to accept the offer, and the process continued smoothly, leading to my first day.”
- “After a resume screening, there was an initial interview to discuss high-level technical experience to make sure I had the skills that were required for the role. Afterward, there was a three-interview “Super Day” with a technical, case, and behavioral interview. The final round was very intense, but all interviewers were very professional and respectful.”
- “The recruiters were amazing as well, as they had a very efficient interview process.”
- “The hiring process had an extremely quick turnaround. Interviewers asked tough questions but were welcoming and encouraged you throughout the interviews. Hiring was a three-round interview process (one Hirevue, and two in person), with an emphasis on candidates with strong leadership, communication, and passion in relation to their core ‘Heart at Work’ behaviors.”
- “Amazing. The manager that hired me was an absolute gem.”
- “The application and interview process were extremely efficient.”

Interview Questions

- “Tell us about a time when you disagreed with a colleague; how did you handle it?”
- “They asked me about my work in school, my interest in the field, and more work in the field (programming languages and such). All were great questions and allowed for great dialogue. Also, there was a question about communication, which is always a good one to ask in an interview.”
- “Tell me about yourself. Talk about a time that you made a mistake and had to get help to fix it. Be able to talk about working with a team, especially with people you don’t get along with. What sets you apart, why should we hire *you*?”
- “When was a time you were challenged and showed perseverance?”
- “What is your experience in cloud computing? Tell me about your technical background.”
- “Tell me about yourself. What is your experience with Python and SQL? Provide a summary of your undergraduate studies so far. Give me an example of a past project you worked on.”
- “Tell me about a time you had to support someone/speak up for them. Tell me about a time you had to work in a team.”
- “Give an example of when you lead a team. Tell me about a time you were given constructive criticism. Tell me about a challenging time and how you overcame it.”

Day-to-Day Responsibilities

- “Worked alongside my manager on day-to-day tasks. He taught me many technical skills like Tableau, VBA, AO, and Excel.”
- “Worked on generating models to analyze company data. Used analysis to generate visuals to build stories on why the results are important.”
- “The objective of this internship was to support the road map for our SDD implementation from the operations point of view, with the development of an operations workflow and playbook. I was also tasked with gathering customer insights on SDD usage and expectations.”
- “Shadowing meetings, networking with colleagues, attending development sessions/leader speaking series, and working on projects on the Medicare finance team.”
- “Scripting call flows, creating AI prompts for user utterances, meetings with developers and business, and updating the style guide.”
- “Work with a backend software development team to complete tasks such as batch jobs and vulnerability remediation.”
- “Provided health insurance quotes for small-group businesses using Excel and other programs. Attended meetings and trainings to learn more about underwriting.”
- “Played an integral role in implementing Snowflake cloud metadata ingestion frameworks to optimize data warehousing processes; leveraged advanced analytics and agile methodologies to integrate data and customer services, ensuring consistent and effective outcomes.”
- “My day-to-day duties included working on tag management with my team, attending team meetings, attending any intern meetings (such as development sessions, etc.), and working on an intern project with a group of eight interns.”
- “My main project involved creating a pricing strategy for CVS store brand products. I attended team meetings and gave feedback.”
- “CVS Health’s Intern program was exceptional in every way and has helped to prepare me for a successful future.”
- “Endless networking and growth opportunities.”
- “An extremely insightful, transformative, and growth-centric summer at CVS Health”
- “Very positive experience with a lot of real-world assignments as well as networking opportunities.”
- “This internship is a wonderful opportunity if you’re looking for networking, development, advisement, and support as a university student.”
- “A supportive environment where everyone strives to help you develop yourself professionally.”
- “Great experience with lots of benefits and knowledge I can take into my future career.”
- “Great experience, learned many useful skills while utilizing ones that I have previously learned, and a great opportunity for networking.”
- “An amazing summer dedicated to improving technical skills, networking, self-development, and teamwork.”