

## Colleague Education Program Highlights

CVS Health® encourages ongoing learning. Find tools and reimbursements to reach your educational goals.

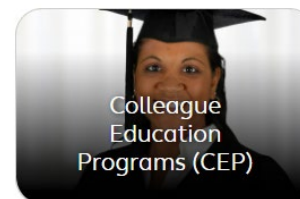
- **Get a degree for free:** CVS Health partners with SEI (Capella University & Strayer University) and Colorado Technical University (CTU) to offer many degree programs with **no out-of-pocket cost to you** when using tuition reimbursement.
- **Tuition reimbursement:** Up to **\$3,000** annually for degree programs and up to **\$1,500** for approved non-degree programs, including the career online high school program.
- **Eligibility:** If regularly scheduled to work 30 or more hours per week, eligible first day of the month following hire date. If regularly scheduled to work less than 30 hours per week, eligible after 90 days of service.
- **Bright Horizons EdAssist Solutions®:** Helps CVS Health administer the program, with the following support services:
  - **Online platform** for submitting your applications, grades and receipts. Also provides access to webinars and other resources for adult learners.
  - **Education coaches** help discuss program and school considerations and assist with finding career-relevant educational options. You are strongly encouraged to reach out before submitting your first application for a new education program.
  - **Education network** includes over 230 schools that cater to adult learners by offering more flexible learning options, cost savings through tuition reductions, waived fees and custom programs of study. Many colleges extend tuition benefits to immediate family members.

### Bright Horizons EdAssist Solutions and Five Smart Steps to Success:

- 1:** Schedule a free session with **EdAssist** to find the degree program and college that best meet your needs: **myHR > Colleague Education Program > Schedule Free Education Coaching**. This step is optional, but highly recommended.
- 2:** Carefully review your school options, including the CVS Health partner schools. Contact your desired college, discuss your educational goals and complete admission application forms.
- 3:** Apply for tuition reimbursement on the **EdAssist** site *prior* to taking each course.
- 4:** Successfully complete your course(s).
- 5:** Apply for reimbursement on the **EdAssist** site; submit required documentation.

That's it; once EdAssist approves your application for reimbursement, see your payment in your next one to two paychecks.  
**You're on your way to your degree!**

Learn more about the Colleague Education Program by going to:  
**myHR > Financial Security tab > Colleague Education Programs and/or Colleague Education Partnerships**





## Colleague Education Program Partnerships

CVS Health partners with select educational institutions to provide affordable and accessible education options.

Strategic Education Inc. includes Capella University, Strayer University, and Sophia Learning	Colorado Technical University (CTU)	University of Arizona Global Campus (UAGC)	Bright Horizons Education Network*
<p><b>\$0 out of pocket</b> annually for colleagues after \$3,000 CVS Health reimbursement.</p> <ul style="list-style-type: none"><li>• Direct billing is available.</li></ul>	<p><b>\$0 out of pocket</b> annually for colleagues after \$3,000 CVS Health reimbursement.</p> <ul style="list-style-type: none"><li>• Direct billing is available.</li></ul>	<p><b>\$2,000 out of pocket</b> annually for colleagues after \$3,000 CVS Health reimbursement.</p> <ul style="list-style-type: none"><li>• Deferred billing is available.</li></ul>	<p><b>Stretch your \$3,000</b> annual contribution from CVS Health even further by taking advantage of available discounts.</p>
<p>Access many degree programs in Business, Psychology, IT, Nursing, and Health Care at the Associate, Bachelor's and Master's degree levels aligned to the <b>\$3,000</b> annual CVS Health reimbursement.</p>	<p>Access undergraduate degree programs under the Commitment Grant including concentrations in Business, Computer Science, IT, Project Management, Psychology, Healthcare Management and Criminal Justice for a flat <b>\$3,000</b> annually.</p>	<p>Access over 40 undergraduate and graduate degree programs for a flat <b>\$5,000</b> annually, reduced to <b>\$2,000</b> for your cost after your \$3,000 reimbursement.</p>	<p>Tuition discounts and other special benefits at <b>230+</b> colleges and universities. Many allow deferring tuition payments until after your CVS Health tuition reimbursement. Scholarships and grants available.</p>
<p>For programs not covered under the Pathways program and for immediate family members, receive a <b>10% discount</b> on tuition and take advantage of applicable scholarships typically ranging from <b>\$3,000 to \$10,000</b>.</p>	<p>CTU offers a <b>20% grant</b> toward all other CTU degree programs for colleagues who opt not to pursue the Commitment Grant. CTU also offers a <b>10% grant</b> for immediate family members of all colleagues.</p>	<p>UAGC offers a <b>40% discount</b> to colleagues who do not qualify for the CVS Health Colleague Education Program and to immediate family members.</p>	<p><i>* Some Network providers may not be eligible under CVS Health program guidelines. For details, schedule a free coaching session on the <b>EdAssist</b> site: <a href="#">myHR</a> &gt; <b>Colleague Education Programs&gt;Schedule Free Education Coaching</b>.</i></p>

*This is a brief summary; official program terms will apply. See details on the **EdAssist** site (path shown above, lower right).*