ORANGELIFE advantage

LIVE OUR VALUES

GROW YOUR CAREER

2015 INTERNET RETAILER OF THE YEAR

MORE THAN 80% of our store managers started as hourly associates

LEARN THE BUSINESS OF RETAIL AT OUR OWN HOME DEPOT UNIVERSITY

OVER 14 MILLION training course completions **EACH YEAR** in stores

ADVANCE YOUR EDUCATION WITH TUITION ASSISTANCE AND SCHOLARSHIPS

NOW EXPANDED TO INCLUDE LANGUAGE PROFICIENCY COURSES & IT CERTIFICATIONS

myOrangeLadder a website to help build your career path and *enhance* your personal brand

A paycheck + so much more

Regular **MERIT INCREASES** based on your performance

PAID TIME OFF and vacation to *relax & recharge*

MORE THAN **$200 MILLION** AWARDED IN 2015

SUCCESS SHARING bonus pay to reward you for your hard work

Resources for healthy living

ANNUAL HEALTH CHALLENGE with incentives and prizes:

MORE THAN 160,000 ASSOCIATES PARTICIPATE

Free flu shots

Doctor On Demand 24/7 physician support

Comprehensive Dental & Vision Care

WE DISTRIBUTED MORE THAN **5.5 MILLION HOMER AWARDS** WORTH **$107 MILLION**

Planning for your future

future builder **401(K) SAVINGS PLAN** WITH COMPANY MATCH

VALUABLE **HOME DEPOT STOCK** AVAILABLE AT **15% OFF**

THD-only deals and discounts

food, cell phones, computers, gyms, tickets & more!

Exclusive discounts for Home Depot associates

Auto, Home and Renters Insurance at discounted rates

Commuter benefits for public transportation

Vacation Center with exclusive travel deals

Support for you and your family

Back-up child or adult/elder care

CARE Solutions For Life resources

Pet care including insurance and pet-sitting

Adoption assistance

Join a project THE HOME DEPOT TEAM DEPOT & improve the homes and lives of **veterans** in your community

MATCHING GIFTS providing financial support to non-profit organizations

THE HOME DEPOT FOUNDATION QUARTER OF A BILLION FOR VETERAN-RELATED CAUSES BY 2020

Military hiring we proudly employ more than **35,000 VETERANS**

PARTNER OF THE YEAR FOR SUSTAINED EXCELLENCE

PART OF A WINNING TEAM

VISIT LIVETHEORANGELIFE.COM/ADVANTAGE FOR MORE INFO.

The Home Depot is an Equal Opportunity/M/F/Vet/Disabled Employer. Bilingual candidates are encouraged to apply. Available positions may vary by location.