

Pro Bono Program

At Optum, part of UnitedHealth Group, our team members can participate in our **Pro Bono Program**. This is a purpose driven volunteer program that allows our team members to apply their skills and expertise in a distinct manner beyond their role.

We want to support our team members in their pursuit of finding a fulfilling career. The impact made through the work we do, the personal passions of our team members, the development experiences we offer and the collaboration across teams here at Optum enables each individual to build a career that is purposeful and authentic while grounded in our mission.

Together, we will have a shared vision and purpose that is driven by the collective talents of our global team. A passion for making a difference, fostering relationships and intentionally walking in the shoes of those we serve brings our mission, culture and values to life.

Giving your time, skills and passion to serve others is one way to do **your life's best work.**SM



*Be a part of the **change** in helping us to **advance equity**, as we strive towards making the health system work better for **everyone**.*



Program Overview

- A program for you to devote your skills and expertise towards furthering a non-profit's mission and success.
- An opportunity to further your personal development and build your career journey.
- A service that leverages core skills.
- An integral part of our strategy towards advancing equity.
- Focused on serving organizations that help to reduce health disparities and inequities.

Participant Benefits

- Lead an inclusive and diverse culture both at UnitedHealth Group and in our society.
- Develop your leadership skills such as cross-collaboration, strategy implementation and team building.
- Grow your professional network internally and within the communities we serve.
- Enhance your ability to adapt to change and ambiguity.
- Deepen your sense of empathy and understanding for those we serve.